2014 Elijah Kellogg Church Annual Report



Elijah Kellogg Church 917 Harpswell Neck Road Harpswell, Maine 04079 (207) 833-6026 <u>www.elijahkelloqqchurch.orq</u>

Letter from Rev. Carson

Dear Brothers and Sisters in Christ,

We've had yet <u>another</u> good year at Elijah Kellogg Church! Indeed, our God has been at work in us "accomplishing far more than we could ever ask or dream" (1). I commend to you the Annual Reports that follow.



With God's power at work in us, we've been able to grow our ministries of worship, Christian education and music. We added a number of special services throughout the year, and important to me was our decision to celebrate Communion with our children. I am also very pleased with our strong Sunday School and Bible study programs, as well as our After School at Kellogg program and monthly Family nights.

Regarding music at EKC, I'm sure I speak for all of us when I say I'm very thankful for a choir and musicians who delight us every Sunday! Glad, too, for the progress being made in offering opportunities for children's music and performance. And with you, I look forward to our church's funding a paid position for a part-time Music Director.

We have also been able to expand our church's ministries of mission and outreach. With God's power at work in us, our people have given more than \$8,700 in support of local, national and international works of love and Christian witness. If we add our church's giving to our Deacon's Fund and causes sponsored by our Women's Fellowship, our gifts to mission and outreach increase to more than \$13,000!

Even more, with God's power at work in us, our people have supported and fully subscribed a three year Capital Campaign! We've made amazing progress toward realizing our twin goals of preserving our church buildings and providing a wonderful place for Christian ministry, meeting and hospitality to our members, friends and neighbors. I offer my sincere appreciation to a very capable Preservation Committee and a very generous congregation.

I am also extremely proud and thankful for our wonderful staff and volunteers. Very special thanks are due to Cindy Lavan, Denise Perry, Steve Williams, David and Sue Luce, Elizabeth Quimby and Vicky Packard – as well as an amazing host of committed and creative members and friends – for their outstanding contributions to our church's life and ministry. It has been my joy and privilege to work with all of you!

I am very much looking forward to the year ahead. Our future is full of possibilities! As we keep faith with God, I am confident that God will keep faith with us.

In closing, I would share a favorite and guiding story from the book of Joshua (2). In the first chapter of that book, as Joshua succeeds Moses in his leadership of the children of Israel, and as they make their way toward God's Promised Land, God makes this promise to Joshua – and to us. "Be strong and of good courage; do not be frightened or dismayed, for the Lord your God is with you wherever you go."

I am so glad to be your minister, and glad to share with you the ministry to which our Gracious God has called us – in our time. God bless and keep us all.

Grace and Peace,

John

(1) Ephesians 3:20 (2) Joshua 1:9

Table of Contents

Letter from Rev. Carson2
Table of Contents2
2014 ANNUAL MEETING AGENDA
Roll Call Minutes5
Special Meeting Minutes7
Clerk's Report – Members & Friends 2013
Treasurer's Report9
Congregational Council Report12
Deacons Report14
Trustees Report
Finance Report16
Christian Education
Missions Report
Missions Financial Report21
Music Committee Report
Flower Committee Report
Greeting Committee Report
Hospitality Committee Report25
Remembrance Committee Report
Personnel Committee Report27
Women's Fellowship Report
Hillcrest Cemetery Association Annual Report
Harpswell Community Nursery School Committee Annual Report30
Harpswell Community Nursery School Annual Report – Financials 33
EKC 2014 Income/Expense w/2014 Budget
Capital Campaign Steering Committee Report
Nominating Committee

2015 ANNUAL MEETING AGENDA

12:00 P.M., SUNDAY, FEBRUARY 8, 2015

CALL TO ORDER - MODERATOR

OFFICERS

ACCEPTANCE OF 2014 ROLL CALL MEETING (MAY 28, 2014) MINUTES

ACCEPTANCE OF OFFICER, CONGREGATIONAL COUNCIL, BOARD & COMMITTEE REPORTS

BOARDS

COMMITTEES

Pastor Clerk Treasurer

DEACONS TRUSTEES FINANCE CHRISTIAN EDUCATION MISSIONS MUSIC FLOWER HOSPITALITY GREETING REMEMBRANCE PERSONNEL

ACCEPTANCE OF WOMEN'S FELLOWSHIP REPORT

ACCEPTANCE OF REPORTS FROM ASSOCIATED ORGANIZATIONS

- NURSERY SCHOOL COMMITTEE
- HILLCREST CEMETERY ASSOCIATION

HABITAT FOR HUMANITY COVENANT MEMBERSHIP – TO SEE IF THE CHURCH WILL VOTE TO CONTINUE ITS COVENANT MEMBERSHIP IN HABITAT FOR HUMANITY / 7 RIVERS MAINE, INC.

APPROVAL OF BUDGET FOR 2015

ACTION ON PROPOSED BY-LAW AMENDMENTS READ AT THE 2014 ROLL CALL MEETING

OTHER BUSINESS

- TO HEAR A REPORT FROM THE ELIJAH KELLOGG CHURCH PRESERVATION COMMITTEE
- TO HEAR A REPORT FROM THE CAPITAL CAMPAIGN STEERING COMMITTEE

ELECTION OF NURSERY SCHOOL COMMITTEE MEMBERS

<u>NOMINEES</u>: JENNIFER DUBEL (2 YEARS), TAHNTHAWAN COFFIN (2 YEARS), MOLLY PERRY (2 YEARS) – KARA DOUGLASS (3 YEARS – EXTENDED TERM TO JUNE 2015)

ELECTION OF OFFICERS; CONGREGATIONAL COUNCIL AT-LARGE MEMBERS; BOARD & COMMITTEE MEMBERS – NOMINATING COMMITTEE

ANNOUNCEMENTS:

- EACH BOARD AND COMMITTEE IS ASKED TO MEET NO LATER THAN <u>FEBRUARY 22ND</u> FOR THE PURPOSE OF ELECTING A CHAIRPERSON AND SECRETARY.
- <u>All BOARDS</u> AND MUSIC COMMITTEE NEED TO DESIGNATE A REPRESENTATIVE TO THE REMEMBRANCE COMMITTEE.
- FIRST MEETING OF THE CONGREGATIONAL COUNCIL WILL BE FEBRUARY 24 @ 7:00 P.M.
- OTHER ANNOUNCEMENTS

ADJOURN - MODERATOR

REMINDER: 2014 ROLL CALL MEETING - 7:00 P.M., WEDNESDAY, MAY 27, 2015

Roll Call Minutes

Submitted by Sue Luce, Clerk

May 28, 2014

The annual Roll Call Meeting of Elijah Kellogg Church, Congregational was called to order at 7:03 p.m. by Moderator Rollie Weeman. He called on Pastor John Carson for the invocation.

A motion to accept the Minutes of the 2014 Annual Meeting was seconded and passed by voice vote.

In his Treasurer's Report, Dave Luce referred to areas of concern in the Income & Expense Budget Performance and Balance Sheets showing that through May 28, 2014, plate offerings are down and rental income of the Parish Hall is only at \$25. He said it is critical to support fund raising events. Next year, we will feel the loss of pledges and the increased snow removal and fuel costs. He had some good news: the church has received an unrestricted donation of \$69,000 from the estate of Jack Eberly. The BOF has agreed that some of this amount will go into the endowment account, and some will be used for other purposes.

The Roll Call of members was read by Clerk Sue Luce. There were 49 members present. Sue expressed her thanks to Ned Pierce for providing an updated Membership List.

Action was then taken on the following proposed Bylaw Amendment which had been submitted in writing and read at the January 28, 2014 Annual Meeting:

ARTICLE X CHURCH MEETINGS

Section 1—Annual Meeting The Annual Meeting shall convene <u>the first Sunday of February</u>.

Rollie asked for discussion on this change from the current last Sunday in January. Sue Luce said that this proposed change had come from the Congregational Council because of the time needed to get the necessary financial reports from banking institutions in time to have our financial records audited before the Annual Meeting. However, the Council had since voted to suggest the following amendment to the proposed amendment:

The Annual Meeting shall convene <u>on a Sunday before the end of February at a date</u> <u>determined by the Church Council.</u>

Discussion ensued hoping that the Council would set a date early enough for vacation planning. Sue said the Council would set the date for 2015's meeting as soon as possible. The Amendment passed by a majority show of hands. Seeing no further discussion, Rollie called for a vote on the proposed Bylaw amendment which passed on a hand vote of 38 <u>for</u> and 4 <u>against</u>.

Rollie then asked the Clerk to read proposed bylaw amendments submitted for approval at the 2015 Annual Meeting. One concerned <u>Article VII, Boards</u>, regarding Cemetery management, and one added a National Delegate to the NACCC and a State Delegate to the CCCM to <u>Article IX, Support Functions</u>. A copy of these proposed changes will be handed out prior to the 2015

Annual Meeting. Bill Hunter noted that by rule, there could be no discussion of these proposals until the Annual Meeting itself.

On behalf of the Preservation Committee and the Capital Campaign, George Patterson gave a report on the restoration projects. He said they are going forward with work beginning with insulation work and are going through proposals for other projects. A round of applause followed George's presentation.

Joe Mattingly was unanimously elected as our delegate for CCCM and NACCC.

Rollie read the names of two members presented by the Congregational Council for two-year terms to the Nominating Committee: Chris Braley and Ken Wiley. Their nominations were approved by voice vote. Rollie then thanked Win Gillis whose term has ended.

There were several announcements:

---There will be a Barn and Book Sale, complete with a Hot Dog Lunch and Women's Fellowship Bake Sale on June 28th with Louise Huntington and Kay Greenwood co-chairing the event.

---The Chicken Barbeque will be July 26th with Susan Anderson as Chair.

---Vacation Bible School will be August 4th-8th.

---DownEast will have a group rate available by June 8th. You can call by June 22nd.

---The Christmas Fair Committee is looking for items/ideas for a raffle for the Fair.

Following John Carson's closing prayer, Rollie thanked the Hospitality Committee for the Pot Luck Supper and adjourned the meeting at 8:03 p.m.

Respectfully submitted,

Sue Luce, Clerk

Special Meeting Minutes, August 10, 2014 – for approval

SPECIAL MEETING

ELIJAH KELLOGG CHURCH, CONGREGATIONAL

SUNDAY AUGUST 10, 2014

MINUTES

A special meeting of the Elijah Kellogg Church, Congregational membership on August 10, 2014 was called to order at 11:08 a.m. by Moderator Rollie Weeman for the purpose of acting on a petition in the form of a motion made and seconded by ten members which had been presented to the church clerk. Rollie read aloud the petition which requested **that the treasurer be authorized to expend up to \$300,000 of available funds from the Capital Campaign account for the first phase of the preservation work for the exterior of the sanctuary and the parsonage as needed, consistent with the plans formulated by the Preservation Committee.** Rollie then asked if there were questions from the membership assembled. Seeing none, he called for a vote on the motion. The motion passed by a show of hands.

George Patterson then gave a brief explanation of what the membership had just approved. He said they are about ready to make a budget with a contractor regarding projects. Once a budget has been worked out and shrunk down to the Guaranteed Maximum Price, then work will begin...mostly next year. He reminded those who have made pledges to the Capital Campaign to keep them up to date so that funds are available. A question was asked regarding how much of the money will be spent on the parsonage. George said about \$30,000.

Since there were no more questions, Rollie asked for a motion to adjourn, which was made and seconded. The meeting was adjourned at 11:14 a.m.

Respectfully submitted,

Sue Luce, Clerk

Clerk's Report – Members & Friends 2013

Submitted by Sue Luce, Clerk



Church Membership Losses

Death of Members	Letter of Resignation	Letters of Transfer
Grace Lane Richard R. Sullivan Corinne Reif Margaret O'Brien Janet Bonney	Robert Poulson	0

Additional Notable Events

<u>Baptisms</u>	Death of Friends	<u>Marriages</u>
Abby Sanford	George Huntington	Shirley Freeman to Scott MacInnes
Autumn Sanford	Michael Miller	Paul Carrier to Patty Ames

Treasurer's Report

Submitted by Dave Luce

			Dec. 31, 2014		Dec. 31, 2013
1	ASSETS				
2	Current Assets:	۴	07.004	۴	04.470
3	Checking - Bath Savings	\$	37,924	\$	64,478
4	Savings - Bath Savings	\$	144,463	\$	-
5	Charles Schwab	\$	240,560	\$	159,043
6	Fidelity Money Market	\$	4,054	\$	4,054
7	GE Interest Plus	\$	3,495	\$	3,478
8	Women's Fellowship Bank Accts	\$	270	\$	763
9	Petty Cash	\$	97	\$	95
10	Un-deposited Funds	\$	23,412	\$	450
11	Total Current Assets	\$	454,276	\$	232,361
12 13	Receivables: Accounts Receivable	\$	(4,737)	\$	(7,310)
14	Total Receivables	\$	(4,737)	\$	(7,310)
15	TOTAL ASSETS	\$	449,539	\$	225,051
16 17	LIABILITIES & EQUITY Liabilities:				
18	Accounts Payable	\$	3,931	\$	4,775
19	Gifts Awaiting Distribution	\$	44,000	\$	-
20	Prepaid Pledges	\$	6,200	\$	16,090
21	Nursery School Tuition Deposits	Ψ \$	2,400	φ \$	2,100
21		φ ¢			
22 23	Payroll Tax Payable Total Liabilities		2,619 59,150	\$ \$	2,566 25,532
24	Equity:				
25	Building Fund	\$	6,098	\$	3,106
26	Capital Campaign Fund	\$	159,938	\$	15,000
27	Cash Reserve Fund	\$	14,664	\$	-
28	Church Designated Endowment	\$	183,114	\$	149,009
29	Community Scholarship Fund	\$	1,000	\$	-
30	Deacons Fund	\$	975	\$	2,180
31	Flower Committee Fund	\$	95	\$	84
32	Historical General Fund Balance	\$	(26,312)	\$	(31,352)
33	Remembrance Fund	\$	10,476	\$	21,016
34	Missions Fund	\$	468	\$	2,226
35	Music Fund	\$	846	\$	824
36 37	Nursery School Fund Sabbatical Expense Fund	\$ ¢	35,051 2,704	\$ \$	28,197 2,704
38	Women's Fellowship Funds	Ψ ¢	2,704	φ \$	763
39	Youth Group Fund	¢	718	\$	703
39 40	Current Year Income Less Expense	Ψ \$	282	ֆ \$	5,040
41	Total Equity	\$	390,389	\$	199,519
42	TOTAL LIABILITIES & EQUITY	\$	449,539	\$	225,051
43	Note: Church Buildings & Grounds valued at \$889,802				
44	Pewter Collection valued at \$23,500 (on loan to Harpswell Historical Societ	y)			
45 46	Date:		Eric Wohltjen	Ge	orge Patterson

EKC 2014 Income/Expense Statement

Income and Expense Statement (year ending December 31, 2014)

			014		
		ACTUAL	BUDGET	V	ARIANCE
1	INCOME:				
2	Pledges	\$ 140,141	\$ 133,000	\$	7,141
3	Plate:				
4	10% of plate to Missions	\$ (1,384)	\$ (1,300)	\$	(84)
5	Cash and Checks	\$ 13,771	\$ 13,000	\$	771
6	Total	\$ 12,387	\$ 11,700	\$	687
7	Church Events:				
8	Fair, BBQ, Suppers, Other	\$ 22,323	\$ 21,000	\$	1,323
9	Total	\$ 22,323	\$ 21,000	\$	1,323
10	Other Sources:				
11	Allocation from Endowment	\$ 6,686	\$ 12,580	\$	(5,894)
12	Building & Parsonage Rental	\$ 14,263	\$ 16,000	\$	(1,737)
13	Investment Income	\$ 17	\$ 100	\$	(83)
14	Miscellaneous: A.S.K., Etc.	\$ 5,275	\$ 4,070	\$	1,205
15	Total	\$ 26,242	\$ 32,750	\$	(6,508)
16	TOTAL INCOME	\$ 201,093	\$ 198,450	\$	2,643
17	EXPENSE:				
18	Ministry and Worship				
19	Minister				
20	Minister Salary	\$ 64,456	\$ 48,825	\$	15,631
21	Minister Benefits	\$ 23,758	\$ 38,211	\$	(14,453)
22	Total	\$ 88,214	\$ 87,036	\$	1,178
23	Ministerial Expenses			\$	-
24	Auto & Continuing Educ	\$ 5,986	\$ 4,500	\$	1,486
25	Other Pastoral Expenses	\$ 1,549	\$ 1,500	\$	49
26	Total	\$ 7,535	\$ 6,000	\$	1,535
27	Worship				
28	Guest Minister	\$ 125	\$ 1,000	\$	(875)
29	Supplies & Other Expenses	\$ 1,132	\$ 600	\$	532
30	Total	\$ 1,257	\$ 1,600	\$	(343)
31	Total	\$ 97,007	\$ 94,636	\$	2,371
32	Christian Education:				
33	Christian Educ Director	\$ 17,756	\$ 17,748	\$	8
34	Curriculum	\$ 564	\$ 1,100	\$	(536)

EKC 2014 Income/Expense Statement

36 Supplies/Other S 6636 S 500 S 136 37 Church School Missions S 609 S 700 S (31) 38 Total S 20,558 S 20,848 S (20) 40 Music Director S - S 9,400 S 41 Music Repair & Tuning S 180 S 1,000 S (820) 42 Music Repair & Tuning S 1151 S 700 S 451 44 Total S 19,764 S 19,265 S 499 45 Computer & Copier S 1,9764 S 1,800 S 1,801 48 Postage & Printing S 994 S 1,800 S 1,800 49 Supplies S 1,801 S 1,800 S (1,070) 50 Workers Compensation S			A	CTUAL	0 1 4 UDGET	VA	RIANCE
38 Total Music: 5 20,558 \$ 20,848 \$ (290) 39 Music Director \$ - \$ - \$ - \$ - \$ - \$ - 40 Music Director \$ 9,400 \$ 9,400 \$ 9,400 \$ - - 41 Music Repair & Tuning \$ 1,111 \$ 7.00 \$ 451 44 Total \$ 1,161 \$ 7.00 \$ 451 44 Total \$ 19,764 \$ 19,265 \$ 499 47 Computer & Copier \$ 4,081 \$ 1,800 \$ 1,281 48 Postage & Printing \$ 1,9764 \$ 19,265 \$ 499 47 Computer & Copier \$ 1,870 \$ 1,280 \$ 1,280 \$ 48 Postage & Printing \$ 1,37	36	Supplies/Other	\$	636	\$ 500	\$	136
39 Music: Music Director \$ - \$ - \$ - \$ 40 Music Director \$ 9,400 \$ 9,400 \$ 9,400 \$ - 41 Music Repair & Tuning \$ 11,151 \$ 9,000 \$ (820) 42 Music Repair & Tuning \$ 11,151 \$ 700 \$ 451 44 Total \$ 10,731 \$ 11,100 \$ (369) 45 Georetary & Bookkeeper \$ 19,764 \$ 19,265 \$ 499 46 Postage & Printing \$ 994 \$ 1,800 \$ 1,801 \$ (606) 49 Supplies \$ 1,801 \$ 2,800 \$ (1,070) \$ (864) \$ 1,800 \$ (1,070) \$ (864) \$ (7,76) \$ (664) \$ (7,76) \$ (864) \$ (1,370) \$ (1,370) \$ (1,370) \$ (1,370) \$	37	Church School Missions	\$	669	\$ 700	\$	(31)
40 Music Director \$ - \$ - \$ 9,400 \$ 9,400 \$ 9,400 \$ 9,400 \$ 0,000 \$ 6(20) 41 Music Repair & Tuning \$ 11,101 \$ 10,000 \$ (620) 43 Supplies & Other \$ 1,151 \$ 700 \$ (639) 44 Total \$ 11,100 \$ 11,100 \$ (369) 45 Secretary & Bookkeeper \$ 19,764 \$ 19,265 \$ 499 46 Secretary & Bookkeeper \$ 19,764 \$ 19,265 \$ 499 47 Computer & Copier \$ 4,081 \$ 2,800 \$ 1,281 48 Postage & Printing \$ 9,940 \$ 1,800 \$ 8 50 Workers Compensation \$ 1,374 \$ 2,150 \$ (1,070) 51 Total G Church Building & Grounds: \$ 7,500 \$ 8,900	38	Total	\$	20,558	\$ 20,848	\$	(290)
41 Music \$ 9,400 \$ 9,400 \$ 9,400 \$ - 42 Music Repair & Tuning \$ 180 \$ 1,000 \$ (820) 43 Supplies & Other \$ 1,151 \$ 700 \$ 451 44 Total \$ 10,731 \$ 11,100 \$ (369) 0/fifee Expenses: - \$ 19,764 \$ 19,265 \$ 499 47 Computer & Copier \$ 4,081 \$ 19,265 \$ 499 48 Postage & Printing \$ 994 \$ 1,800 \$ (806) 49 Supplies \$ 1,374 \$ 2,150 \$ (776) 50 Workers Compensation \$ 1,374 \$ 2,150 \$ (776) 52 Total \$ 27,901 \$ 28,765 \$ (664) 53 Church Building & Grounds: \$ 3,730 \$ 1,100 \$ (1,310) \$	39	Music:					
42 Music Repair & Tuning \$ 180 \$ 1,000 \$ (820) 43 Supplies & Other \$ 1,151 \$ 700 \$ 451 44 Total \$ 1,161 \$ 7100 \$ 451 45 Office Expenses: \$ 19,764 \$ 19,265 \$ 499 46 Secretary & Bookkeeper \$ 19,764 \$ 19,265 \$ 499 47 Computer & Copier \$ 4,081 \$ 1,800 \$ 1,281 48 Postage & Printing \$ 994 \$ 1,808 \$ 1,800 \$ 8 50 Workers Compensation \$ 1,2701 \$ 28,765 \$ (1,070) 51 Telephone & Other \$ 1,374 \$ 2,150 \$ (1,770) 52 Total \$ 27,901 \$ 8,800 \$ (1,310) 55 Utilities \$ 3,730 \$ 8,900 \$ (1,310)	40	Music Director	\$	-	\$ -	\$	-
43 Supplies & Other \$ 1,151 \$ 700 \$ 451 44 Total Office Expenses: * 10,731 \$ 11,100 \$ (369) 46 Secretary & Bookkeeper \$ 19,764 \$ 19,265 \$ 499 47 Computer & Copier \$ 4,081 \$ 2,800 \$ 1,281 48 Postage & Printing \$ 9.944 \$ 1,800 \$ 8.060 49 Supplies \$ 1,808 \$ 1,800 \$ 8.060 49 Supplies \$ 1,374 \$ 2,150 \$ (1,070) 51 Total \$ 2,750 \$ 8,900 \$ (1,310) 52 Total \$ 2,750 \$ 8,900 \$ (1,310) 54 Custodial \$ 7,500 \$ 8,900 \$ (1,310) 55 Utilitics \$	41	Music	\$	9,400	\$ 9,400	\$	-
44 Total Office Expenses: \$ 10,731 \$ 11,100 \$ (369) 45 Secretary & Bookkeeper \$ 19,764 \$ 19,265 \$ 499 46 Secretary & Bookkeeper \$ 19,764 \$ 19,265 \$ 499 47 Computer & Copier \$ 4,081 \$ 2,800 \$ 1,281 48 Postage & Printing \$ 994 \$ 1,800 \$ (806) 49 Supplies \$ 1,808 \$ 1,800 \$ (806) 49 Supplies \$ 1,808 \$ 1,800 \$ (806) 49 Supplies \$ 1,374 \$ 2,150 \$ (1,070) 51 Total \$ 27,901 \$ 28,765 \$ (864) 52 Total \$ 7,500 \$ 8,800 \$ (533) 57 Carpet Cleaning & Repairs	42	Music Repair & Tuning	\$	180	\$ 1,000	\$	(820)
45 Office Expenses: 46 Sccretary & Bookkeeper \$ 19,764 \$ 19,265 \$ 499 47 Computer & Copier \$ 4,081 \$ 2,800 \$ 1,281 48 Postage & Printing \$ 994 \$ 1,800 \$ (806) 49 Supplies \$ 1,808 \$ 1,800 \$ 8 50 Workers Compensation \$ (120) \$ 950 \$ (1,070) 51 Telephone & Other \$ 1,374 \$ 2,150 \$ (776) 52 Total \$ 27,901 \$ \$ 28,765 \$ (864) 53 Church Building & Grounds: \$ 7,590 \$ 8,900 \$ (1,310) 54 Custodial \$ 7,590 \$ 8,900 \$ (1,310) 55 Utilities \$ 3,730 \$ 9,100 \$ (824) 58 Snow Removal \$ 2,140 \$ 2,000<	43	Supplies & Other	\$	1,151	\$ 700	\$	451
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48 Postage & Printing \$ 994 \$ 1,800 \$ (806) 49 Supplies \$ 1,808 \$ 1,800 \$ 8 50 Workers Compensation \$ (120) \$ 950 \$ (1,070) 51 Telephone & Other \$ 1,374 \$ 2,150 \$ (776) 52 Total \$ 27,901 \$ 28,765 \$ (864) 53 Church Building & Grounds: - - - - (1,310) \$ (370) 54 Custodial \$ 7,590 \$ 8,900 \$ (1,310) 55 Utilities \$ 8,730 \$ 9,100 \$ (370) 56 Insurance \$ 8,473 \$ 7,006 \$ (333) 57 Carpet Cleaning & Repairs \$ 5,056 \$ 5,880 \$ (424) 58 Snow Removal \$ 3,379 \$ 1,750 \$ 1,629 61	46	Secretary & Bookkeeper	\$	19,764	\$ 19,265	\$	499
49 Supplies \$ 1,808 \$ 1,800 \$ 8 50 Workers Compensation \$ (120) \$ 950 \$ (1,070) 51 Telephone & Other \$ 1,374 \$ 2,150 \$ (1,070) 52 Total \$ 27,901 \$ 28,765 \$ (864) 53 Church Building & Grounds: \$ 7,590 \$ 8,900 \$ (1,310) 54 Custodial \$ 7,590 \$ 8,900 \$ (1,310) 55 Utilities \$ 8,730 \$ 9,100 \$ (337) 56 Insurance \$ 8,730 \$ 9,100 \$ (333) 57 Carpet Cleaning & Repairs \$ 5,056 \$ 5,880 \$ (342) 58 Snow Removal \$ 2,140 \$ 2,000 \$ (1,269) 61 Parsonage: \$ 3,368 \$ 3,165 \$ 202 62 Utilit	47	Computer & Copier	\$	4,081	\$ 2,800	\$	1,281
50 Workers Compensation \$ (120) \$ 950 \$ (1,070) 51 Telephone & Other \$ 1,374 \$ 2,150 \$ (776) 52 Total \$ 27,901 \$ 28,765 \$ (864) 53 Church Building & Grounds: \$ 7,590 \$ 8,900 \$ (1,310) 54 Custodial \$ 7,590 \$ 8,900 \$ (1,310) 55 Utilities \$ 8,730 \$ 9,100 \$ (370) 56 Insurance \$ 6,473 \$ 7,006 \$ (533) 57 Carpet Cleaning & Repairs \$ 5,056 \$ 5,880 \$ (824) 58 Snow Removal \$ 2,140 \$ 2,000 \$ 1,629 61 Total \$ 3,379 \$ 1,750 \$ 1,629 62 Utilities \$ </th <td>48</td> <td>Postage & Printing</td> <td>\$</td> <td>994</td> <td>\$ 1,800</td> <td>\$</td> <td>(806)</td>	48	Postage & Printing	\$	994	\$ 1,800	\$	(806)
51 Telephone & Other \$ 1,374 \$ 2,150 \$ (776) 52 Total \$ 27,901 \$ 28,765 \$ (864) 53 Church Building & Grounds: \$ 7,590 \$ 8,900 \$ (1,310) 54 Custodial \$ 7,590 \$ 8,900 \$ (1,310) 55 Utilities \$ 8,730 \$ 9,100 \$ (370) 56 Insurance \$ 6,473 \$ 7,006 \$ (533) 57 Carpet Cleaning & Repairs \$ 5,056 \$ 5,880 \$ (824) 58 Snow Removal \$ 2,140 \$ 2,000 \$ 1,629 60 Total \$ 3,379 \$ 1,750 \$ 1,629 61 Parsonage: \$ 3,3,368 \$ 34,636 \$ (1,269) 61 Taxes & Other \$ 3,367 \$ 3,165 \$ 202 62 Utilities </th <td>49</td> <td>Supplies</td> <td>\$</td> <td>1,808</td> <td>\$ 1,800</td> <td>\$</td> <td>8</td>	49	Supplies	\$	1,808	\$ 1,800	\$	8
52 Total Church Building & Grounds: \$ 27,901 \$ 28,765 \$ (864) 53 Church Building & Grounds: \$ 7,590 \$ 8,900 \$ (1,310) 54 Custodial \$ 7,590 \$ 8,900 \$ (1,310) 55 Utilities \$ 8,730 \$ 9,100 \$ (370) 56 Insurance \$ 6,473 \$ 7,006 \$ (533) 57 Carpet Cleaning & Repairs \$ 5,056 \$ 5,880 \$ (824) 58 Snow Removal \$ 2,140 \$ 2,000 \$ 1,402 59 Supplies, Lawn Care, & Misc. \$ 3,379 \$ 1,750 \$ 1,629 60 Total \$ 33,368 \$ 34,636 \$ (1,269) 61 Parsonage: \$ 1,180 \$ 1,220 \$ (40) 62 Utilities \$ 4,119 \$ 4,130 \$ (202	50	Workers Compensation	\$	(120)	\$ 950	\$	(1,070)
53 Church Building & Grounds: 54 Custodial \$ 7,590 \$ 8,900 \$ (1,310) 55 Utilities \$ 8,730 \$ 9,100 \$ (370) 56 Insurance \$ 6,473 \$ 9,100 \$ (533) 57 Carpet Cleaning & Repairs \$ 5,056 \$ 5,880 \$ (824) 58 Snow Removal \$ 2,140 \$ 2,000 \$ 140 59 Supplies, Lawn Care, & Misc. \$ 3,379 \$ 1,750 \$ 1,629 60 Total \$ 3,368 \$ 34,636 \$ (11) 63 Lawn Care & Snow Removal \$ 4,119 \$ 4,130 \$ (202) 64 Taxes & Other \$ 3,367 \$ 3,165 \$ 202 65 Total \$ 8,665 \$ 8,515 \$ 150 66 64 Taxes & Other \$ 8,31 \$ 1,000	51	Telephone & Other	\$	1,374	\$ 2,150	\$	(776)
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70 Hospitality \$ 1,257 \$ 800 \$ 457 71 Miscellaneous \$ - \$ 100 \$ \$ 100 \$ 100 \$ 100 \$ 100 \$ 100 \$ 100 \$ 100 \$ 100 \$ 100 \$ 100 <td>68</td> <td>Stewardship Breakfast</td> <td>\$</td> <td>247</td> <td>\$ 200</td> <td>\$</td> <td>47</td>	68	Stewardship Breakfast	\$	247	\$ 200	\$	47
Miscellaneous \$ - \$ - \$ - 72 Total \$ 2,581 \$ 2,800 \$ (219) 73 TOTAL EXPENSE \$ 200,811 \$ 201,300 \$ (489)	69	Kitchen Supplies & Equipment	\$	245	\$ 800	\$	(555)
72 Total \$ 2,581 \$ 2,800 \$ (219) 73 TOTAL EXPENSE \$ 200,811 \$ 201,300 \$ (489)	70	Hospitality	\$	1,257	\$ 800	\$	457
73 TOTAL EXPENSE \$ 200,811 \$ 201,300 \$ (489)			\$	-	-		-
74 NET INCOME from OPERATIONS \$ 282 \$ (2,850) \$ 3,132	73	TOTAL EXPENSE	\$	200,811	\$ 201,300	\$	(489)
	74	NET INCOME from OPERATIONS	\$	282	\$ (2,850)	\$	3,132

Congregational Council Report

Submitted by Rollie Weeman, Moderator

It has been a busy year for the Congregational Council, which met monthly except in June and July.

As stated in the by-laws, the primary function of the Council is to be responsible for the general management of the Church and its activities between meetings of the Congregation. Secondary responsibilities include the coordination of Church activities, long range planning and review and approval of the proposed Church budget that is presented at the Annual Meeting for approval by the membership.

The Council continued its efforts to see more people involved in leadership positions and activities in the church. In March, the Council reappointed Carolyn Gibson and Bill Hunter and appointed new members Ellie Hunter and Carrie Bubier to the Personnel Committee. In May, the Council presented nominees Chris Braley and Ken Wiley for election to the Nominating Committee at the Roll Call Meeting. Also at the Roll Call Meeting, the Council presented nominee Joe Mattingly for election as Delegate to both the NACCC and the CCCME. In December, the Council approved the nomination of Eric Wohltjen as Auditor for election at the Annual Meeting. The Council appointed Linda Clement and Ruth Smith to once again co-chair the Holiday Fair, and appointed Susan Anderson to chair the Chicken Barbecue. The Council heard regular reports from the Barn and Book Sale co-chairs Louise Huntington and Kay Greenwood. We are grateful for the hard work, long hours, planning, and dedication of these leaders and of the dedication of all the many workers who made these events so successful. These three events as well as the many church suppers raised \$22,300 toward the work of the church. Susan Anderson has already graciously agreed to chair the Chicken Barbecue in 2015. and Louise Huntington and Kay Greenwood are collecting ideas for a Furniture Sale to replace the Barn Sale in June of 2015.

The Council consistently works to maintain communication with the Pastor, Boards, Committees, and the congregation as a whole. The Pastor and Boards report to the Council regularly. The Treasurer presents updates of the monthly income and expenditures sheet and leads the Council through these handouts. The Council also heard updates from special committees. Bill Hunter kept us abreast of the planning, the Kick-off, and the progress of the Capital Campaign. George Patterson kept us abreast of the work of the Preservation Committee, and in May, the Council voted to approve signing a contract with Uprightframeworks for insulating and air sealing the sanctuary, parlor, and parsonage. Bill and Kay Greenwood kept us informed of the work of the Parlor Refurbishment Committee, sharing plans, progress, and expected costs. We were all proud to have an elegant parlor in time for the Spring Conference of the CCCM in May. In May, John Carson presented a recommendation from the Public Supper Committee that we donate a portion of the proceeds of every public supper to a

local charity to be designated by the Missions Board with the majority going to the work of the church. The Council voted to implement this policy.

After voting two years ago to host the 2014 Spring Conference of the CCCM, the Council was pleased to welcome them in the first week of May. It was a busy two days, and a good time of worship, fellowship, and learning was had by all. The Moderator, Pastor John, and delegate Joe Mattingly then attended the CCCM Fall Meeting in Bridgton.

As 2014 closes, we are grateful for a church that can express its individual feelings and for a Capital Campaign to preserve our historical building.

Respectfully submitted,

Rev. John Carson, Pastor Jane Gott, At-Large Member Kay Greenwood, Missions Louise Huntington, Finance Ashley Braley, Christian Education David Luce, Treasurer Sue Luce, Clerk Bruce Myer, Trustees Susan Anderson, Deacons Rick Daniel, At-Large Roland Weeman, Moderator

Deacons Report

Submitted by Susan Anderson

It has been a great year at the Elijah Kellogg Church.

In April, we had a retreat. The topic was, "Spiritual Gifts." The Deacons also participated in the CCCME meeting here at EKC in May. A tour of our old meeting house was enjoyed by many. It was mentioned by some attending this weekend gathering that they were interested in returning to Harpswell again to take in the coastal beauty.

Joe Mattingly has done an excellent job sending out cards to members and friends celebrating birthdays, notes to say "Hello" as well as general good wishes from the Church and its congregation.

The Deacons hosted Heritage Sunday in June. We also hosted a public supper in October along with a flu clinic sponsored by CHANS. Twenty five (25) flu shots were administered and 25% of the proceeds from the supper itself was donated to CHANS. John Carson, Joe Mattingly and Rollie Weeman attended a "Prayer Positive" meeting at Parkview Hospital in October. At Thanksgiving and Christmas, we mailed out 26 gift cards to Harpswell residents in need. The list was compiled from the Harpswell Community School, the Town Office and Mid-Coast Hunger Prevention.

Thank you to everyone who gave generosity to help make all these things possible.

Events at EKC included:

- Deacons Retreat
 CCCME Spring Meeting Hosted by EKC
 Heritage Sunday
 Public Supper with CHANS Flu Clinic
 Positive Prayer Meeting at Parkview Hospital

Respectfully Submitted, Susan Anderson, Ruth Smith, Susan Ferris, Bill Greenwood, Win Gillis, Signe Daniel, Chris Braley and Joe Mattingly

Trustees Report

Submitted by John Wright

The primary focus of 2014 has been to work in conjunction with the Preservation Committee that has selected a contractor and begun work on our historic sanctuary.

The Trustees continue to monitor our heating and electrical systems to control their respective energy costs. With expanded use of our facilities, this is becoming more important to the budgetary process. The sanctuary attic has been cleaned and fully insulated, and with air sealing completed, immediate savings will result during this heating season. With electrical rates due to increase soon, efforts will be made to reduce this consumption as well.

The parsonage has had some foundation and drainage repairs done this season, as well as insulation. This work has been undertaken by the Preservation Committee.



The Trustees continue to do chores about the church on a continual basis. This is becoming more apparent as our facility ages. Please contact a Board of Trustee member with any of your concerns.

Bruce Myer (Co-chair), John Wright (Co-chair), George Patterson, Carmen Fortin, Gail Johnson and Herb Ferris - protem

Finance Report

Submitted by Louise Huntington

This has been an exciting year for the Kellogg Church, with a tremendously successful Capital Campaign undertaken both to preserve our historic church and to update the parsonage. The generosity of our members and others in Harpswell is a testament to the significance of the church in our community over the decades. Those of us working on the church operating budget are fully aware of the sacrifices people made for the good of us all.

In the fall, the Finance Board made a commitment to start funding the position of Music Director in 2015. The Board agreed that having a well-trained enthusiastic choir is an important complement to John Carson's dynamic Sunday services.

The 2014 church year ended with a small surplus, although the early months of 2014 brought with them some very cold weather and its unexpectedly high energy costs, putting unanticipated pressure on our budget.

We have been blessed to receive several unrestricted gifts in 2014 from people close to the church. Some of these gifts were left to us in wills, others were special year-end gifts. While we try to fund our annual budgets with regular offerings from our congregation, these generous legacies are helping the church to build its reserves for the future.

A tremendously successful Holiday Fair, with extra mini-sales following, helped our church program no end. It was indeed an all-church event! The enthusiasm and energy the Fair generated brought us all closer together. The Fair, along with our church suppers, the Chicken Barbecue and the summer Yard Sale, have all kept the church alive and well. The Board thanks the men of the church for celebrating our Stewardship season with their gift of the traditional November breakfast.

We thank you all for your generosity, your talents and your hard work in building our church community.

Members of the Board of Finance

Jane Gott, Secretary

Louise Huntington, Chair

David Luce, Treasurer

Joseph Mattingly, Assistant Treasurer

Dana McIntire

Anne Moseley

Edward Phinney

David Deinzer

Christian Educaion

Submitted by Denise Perry

Sunday School

Our Sunday School serves on average 5-15 children each week, summers included. Additionally, the Nursery is available every Sunday, much thanks to the adult and teen volunteers who care for these little ones each week.

During the academic year (September – May) we use the Spark Curriculum which follows the lectionary. The children are divided into classrooms based on age and developmental level. The exception is the 1st Sunday of each month when all the children gather as one group, joining the congregation for communion. Special thanks to Heidi Sanford, Ashley Braley, Wendy McClenahan, Carrie Bubier, Susan Carson, and Lisa Truden for their commitment to teaching the word of the Lord to our children.

Youth Sunday was held on June 1st. Recognition was given to all the youth and volunteers including the Sunday school students, the acolytes, the nursery attendees, the choir, and the board members. Bibles were given to the 2nd grade students. Scholarships were awarded to 2 Harpswell graduating seniors. Special thanks to Edith Marden for her yearly gift of marigolds.

During the summer months we offered an informal Sunday fellowship. Each week there was a different leader providing the children with a mini lesson along with some arts and crafts. Thank you to our wonderful volunteers: Ashley Braley, Wendy McClenahan, Heidi Sanford, Carrie Bubier, and Linda Clement.

On September 7th we had our Rally Day Celebration. Using the theme "Living in Harmony" we played games, did crafts, and heard stories about building bridges and learn how 1+1=3.

The Christmas Eve pageant, *The Christmas Star*, was a bright ending to our calendar year. Many children shared their musical and acting talents creating a special family service.

<u>KC-JAM</u>

The Youth Choir, KC-JAM (Kellogg Church - Joy and Music) under the leadership of Vicky Packard performed beautifully for us this year. A group of children ages ranging from 3 -10 performed on

- Palm Sunday
 "Lord, I Lift Your Name on High"
- Mother's Day "You are Mine"
- Youth Sunday *"Jesus Loves Me"* (It previewed at our Talent Show in March)
- November 9th *"Clap Your Hands"*
- Music Sunday "Do You Hear What I Hear"

Youth Group

High School Youth Group (HS YAK) - Caroline Daniel and Jenny Merriam led the High School Youth Group. Faithfully this group of 4-6 teens met every Wednesday evening during the 2013-14 academic year to share a meal, fellowship, and have deep discussions. In addition to their on-going support of the Tedford Shelter in Brunswick this group took mission work to the next level. On January 9th Rev. Nancy White and Sandra Golonka shared highlights of their upcoming mission trip to *Matthew 28 Orphanage*. Caroline Daniel and Jamie Merriam joined them on this trip in February. On May 21st Caroline Daniel gave a detailed account of the Haitian land, the people, and the children of the orphanage, as well as many of their struggles.

After School Youth Group (ASK) – In September a new youth group began, meeting after school two times a month. The program averages 8-12 participates ages ranging from Kindergarten to 6^{th} grade. In addition to enjoying fellowship, these youths are interested in community outreach and missions. To date they have helped feed the homeless, supported Blankets+, and created the manger for the Christmas season.

Teen Dinner Socials – In October, November, and December we offered teenagers the opportunity to gather in fellowship and share a meal on the first Sunday of each month. Attendance was low.

Community Outreach

<u>March 14th - Talent Show</u> Our Talent Show & Minute to Win it Challenge was a huge success! It was an evening filled with proud faces and lots of laughter. All proceeds benefited Heifer International!

<u>April 19th – Easter Egg Hunt</u> Our Annual Easter Egg Hunt was enjoyed by many children (55+) within our community. Beyond just finding the 1000 hidden eggs, the families enjoyed the Minute to Win it Challenge.

<u>August 4-8 - Summer Days VBS</u> – "I've Got Joy in my Heart" was the theme. 24 children, 4 teenagers, and 9 adults had a fun-filled week filled with games, crafts, and music.

<u>August 24th - Magic Show & Ice-Cream Social</u> – "The Amazing Lou" put on a magic show followed by an ice-cream social enjoyed by locals and tourists in our area.

<u>September 13th – Public Supper</u> - Our Taco Bar Supper was a wonderful opportunity to open our doors to the public. With the help of the Scouts we raised money not only for our church but also for Harpswell Scouting Assistance Association (HSAA)!

<u>November 7th - Plant-based Cooking Demo</u> - Ashley Braley led us in a plant-based cooking demonstration and tasting opportunity. Fellowship was enjoyed and new recipes learned.

<u>December 17^{th} – Christmas Caroling</u> – Carols were sung to the residents of the Vicarage by the Sea on December 17^{th} along with the telling of '<u>Twas the Night Before Christmas</u>.

Bible Study

Ashley Braley led a 7-week evening Bible study class that delved deep into Matthew's account of Jesus.

<u>Missions</u>

<u>NACCC Philippines</u> - We continue to sponsor Beatriz Domain through our weekly offering and other fundraising opportunities, a commitment of \$300/year. In February the Sunday School organized a Baking Night and a Bake Sale to raise money for Beatriz. In November Thanksgiving pies were baked, raising additional monies. Thank you for your ongoing support!

<u>Heifer International</u>. - The month of March we focused our missions on Heifer International. It was a huge success. Together we raised from our Chance Auction and our Fill the Arks Challenge \$445.00! That was enough to purchase 3 goats and 4 flocks of chicks for 7 needy families.

<u>Habitat for Humanity</u> – On May 4th we joined the Habitat for Humanity Spring Walk in Brunswick raising money towards helping build low income housing in our area.

<u>Church World Service Blankets</u>+ - As a congregation we raised over \$600.00! This was accomplished through the ornament sales at the Christmas by the Sea craft fair and donations received in the offering plate. At \$5.00 a blanket, together we wrapped at least 120 people with love and hope!

Thank you to all who have helped shape our Christian Education programs throughout the year!

In his name,

Denise Perry, Ashley Braley, Wendy McClenahan, Heidi Sanford, and Pat Moody

Missions Report

Submitted by Sharon Kirker

The six members of the Board of Missions and Pastor John Carson meet on the second Friday of each month to decide where to disburse your mission pledges and a percent of the plate monies collected each week. We select these charities from a well vetted list which we maintain and periodically update. A print-out of this year's disbursements accompanies this report. Local, regional, nation and international charities are included with the greater amount given locally.

On July 25th – 27th of this year, Missions hosted Rev. Charles Nyana of World Alive, Ghana. He was our guest at the Harpswell Inn. After he preached on Sunday, the Board of Missions and Hospitality Committee provided an 'enhanced' Coffee Hour.

During the course of the year, we hosted a public supper and two Coffee Hours.

Our food baskets for The Food Bank have been ungraded and each month a suggested donation food is printed in the newsletter, posted on the baskets and listed in the weekly bulletin. As a result, the donations of food and cash have increased. Supporting this course is much needed and greatly appreciated by those in the area who find themselves in need of food security.

Once again this year, we supported the Salvation Army Angel Tree. Many local children benefited from your generosity. Thank you.

A Board of Missions bulletin board is in the long hall. Information on many of the charities we support can be found there. Please stop by and learn more about where you generous donations are going.

Respectfully submitted:

(Term expires in 2015)	Kay Greenwood	Ruth Allen
(Term expires in 2016)	June Phinney	Sharon Kirker (Chair)
(Term expires in 2017)	Ellie Hunter	Janice Maranda

Missions Financial Report

RECEIPTS

Pledges paid 10% plate Typhoon additions Blanket additions Total Receipts

DISBURSEMENTS

Local/Regional/State

American Red Cross	\$ 200.00
Andover Newton Seminary	\$ 200.00
Bangor Theological Seminary	\$ 200.00
CHANS Hospice	\$ 300.00
Coastal Transportation	\$ 200.00
Dennysville DownEast Min	\$ 200.00
Family Crisis Center	\$ 150.00
American Legion Post 171	\$ 200.00
Local Hunger (Harpswell)	\$ 300.00
Habitat for Humanity	\$ 400.00
Maine Prison Ministries	\$ 100.00
Maine Seacoast Mission	\$ 250.00
MidCoast Hunger Prevention	\$ 200.00
Oasis Clinic	\$ 200.00
Opportunity Alliance	\$ 200.00
Pine Tree Summer Camp	\$ 200.00
Respite Care	\$ 150.00
Salvation Army/Summer Camp	\$ 200.00
Seafarer's Friend	\$ 200.00
Spectrum Gen/M O W	\$ 300.00
Tedford Shelter	\$ 350.00
The Gathering Place	\$ 300.00
Tri County Literacy	\$ 200.00
Town of Harpswell (Fuel)	\$ 500.00
Warm Thy Neighbor	\$ 200.00
Harpswell Santa Fund	\$ 200.00

Total Disbursements Page 1 \$ 6,100.00

DISBURSEMENTS

Missions Projects

Fresh Air Fund	\$ 200.00
NACCC/Hunger Relief Kenya	\$ 500.00
Ministerial Assistance	\$ 600.00
Missionary Soc Undesignated	\$ 200.00
Matthew 28	\$ 80.00
One Great Hour of Sharing	\$ 200.00
Total Missions Projects	\$ 1,780.00

International Projects	
Church World Service	\$ 200.00
Church World Service Blanket	\$ 15.00
Francois Ako & Cameroon	
Mission	\$ 300.00
Total International Projects	\$ 515.00

<u>Total Page Two</u>	\$ 2,295.00

Total Disbursements in 2014 \$ 8,395.00

Music Committee

Submitted by Sue Luce

"Then sings my soul..." 2014 was truly a year to celebrate music for the soul at Elijah Kellogg Church.

The choir, under the direction of Sue Luce, celebrated the glory of the Lord every week with passion, joy, and skill. We are blessed with the dedication, hard work, and glorious sound of regular choir members Hub Goodrich, Kathy Goodrich, Louise Huntington, Gail Johnson, Lynne Julku, Dave Luce, Sue Luce, Carole Quimby, Ron Trell, and Susan Whitman We were delighted to welcome Sally Moulton and Beth Muldoon to our group as well.

Unlike almost every other church choir who reduces its schedule in the summer, our choir grows in number, practices every week, has evening rehearsals, and performs new music. Beginning in May, we were joined by Sarah Brendler, Elizabeth Childs, David Deinzer, Lindsay Deinzer, and Sherry Orr, with guest appearances by Betsy Neff and George Perkins.

Every church service, as well as each choir piece, is made more beautiful with the exquisite talents of pianist Liz Quimby, for whom we are so grateful. This summer, with the approval of the Personnel Committee, the Music Committee made Liz a part-time employee of the church.

The EKC is also fortunate to provide special music throughout the year with the talents of Louise Huntington on violin and viola, Wendy McClenahan on flute, Bob Modr on trumpet, and Janet Davis on the organ and piano, all of whom joined with the choir for our fourth annual Music Sunday on December 21st.

A new year has started; new music has already arrived; and there is much to look forward to in 2015. We also say thank you to longtime Music Committee members Louise Huntington, Pat Tillotson, and Sue Luce as their terms expire.

The Music Committee: Linda Gillis, Nancy Hurst, Louise Huntington, Sue Luce, Pat Tillotson, Ron Trell

Flower Committee Report

Submitted by Linda Clement

With donations generously given by our church family, the Flower Committee provided floral arrangements, designed by Skillin's Greenhouse, for the sanctuary each Sunday throughout the year.

Palms were distributed to the congregation on Palm Sunday, April 13th, and two large palm arrangements were placed on the pedestals on either side of the pulpit. An abundance of lilies, daffodils and tulips adorned the sanctuary on Easter Sunday donated by the congregation in memory or in honor of loved ones.

On Mother's Day in May two vases of pink and white carnations and baby's breath were placed in the vestibule. Carnations were given to all women attending the service.

The committee hosted the Coffee Hour on September 28th.

The harvest table cornucopia with its abundant display of fruits and vegetables was arranged for the Thanksgiving service and donated by members of the committee.

In December fresh greens and berries were gathered to decorate the church, both inside and out. Wreaths were hung decorating the outside doors and sanctuary windows. The Christmas décor was in place for the first Sunday of Advent through Epiphany.

The committee provided a rosebud to celebrate the birth of Elenore Elise Brumet in December. Poinsettias of red, white and pink graced the sanctuary for Christmas. Dick, Jane and Sue Collins decorated the lovely tree and Bill and Kay Hunter made the elegant pineapple and apple Williamsburg trees. These special traditions have been enjoyed for many years at the Kellogg Church.

Special thanks to Pat Myer for coordinating and typing our schedule for the year. She did a wonderful job as always and we all appreciate her diligence. Cindy Lavan graciously and skillfully typed the inserts for the donated plants for Christmas and Easter in addition to making certain we were set for each Sunday service. Her lovely additions of floral pictures in each bulletin have been appreciated as well. Win Gillis has worked behind the scenes to help us on many occasions and we thank him for his valuable assistance. Thank you to our congregation for their generous support of weekly flowers. Thanks to the whole committee for their teamwork and dedication to the Kellogg Church.

Respectfully submitted,

Linda Clement, Pat Myer, Elizabeth Dyer, Linda Gillis, Carrie Bubier, Ellie Patterson

Greeting Committee Report

Submitted by Nancy Hurst

Each Sunday, two people wait in the vestibule to greet church attendees. When asked to greet, every person does so willingly. Each member of the committee is responsible for finding greeters for two months of the year. Having cheerful faces awaiting congregants as they enter on Sunday morning sets the tone for worship.

The committee is also responsible for providing and replacing name tags. Ask a member if you need one and it will magically appear (thanks, Cindy).

Also, each year the committee hosts two coffee hours after the service and provides tasty nibbles, coffee and punch.

Respectfully submitted,

Carolyn Gibson, Kay Hunter, Nancy Hurst, Sharon Kirker, Janice Maranda, Joan Phillips

Hospitality Committee Report

Submitted by Sharon Kirker

During the past year, the Hospitality Committee has maintained a sign-up sheet in Fellowship Hall where committees, families or friends have signed up to host a Coffee Hour after Sunday services. Coffee Hour is a great time to visit and enjoy some good cooking or just a cup of coffee. A lot of 'church business' is conducted during this time. If volunteers need any help, a Hospitality Committee member is also in attendance. Their name is printed under each month. Coffee, tea and punch materials are provided for by the church. This past year, we have enjoyed some really great 'spreads.' Thank you.

This year we instituted the glass punch cups, which have been well received. This decreases our waste and adds a nice touch.

The committee set up served and cleaned up at the February 15th Retreat and provided snacks during the break times of the May 3rd CCCME Spring Meeting held at Elijah Kellogg Church. We also hosted a public supper.

At the annual meeting and Roll Call suppers, we set up and provided drinks and desserts.

On July 27th, we worked with the Board of Missions to provide an enhanced Coffee Hour after Rev. Charles Nyana of World Alive preached at worship.

Respectfully submitted:

(Term expires in 2015)	Sharon Kirker (Chair)	Carrie Bubier
(Term expires in 2016)	Susan Anderson	Anita Mattingly
(Term expires in 2017)	Lynn Reid	Kim Braley

Remembrance Committee Report

Submitted by William Greenwood

The Remembrance Committee will continue to meet as needed and provide funds for appropriate and tangible items in accordance with the mission of the church.





Members of the Remembrance Committee include: Louise Huntington, George Patterson, Linda Gillis, June Phinney, Gail Johnson and Bill Greenwood

Personnel Committee Report

Submitted by Carrie Bubier

2014 was a fairly quiet year for the Personnel Committee. The work done over the year included evaluations of and for Pastor John Carson, Denise Perry - Christian Education Director, and Cindy Lavan – Administrative Assistant.

We met with each to encourage and continue an open dialogue with respect to each position, and any needs they have to enhance their efforts. John, Denise and Cindy all expressed their joy in working together and with the congregation this past year, and feel very blessed that the Elijah Kellogg Church is a place of togetherness, and caring for each other and our church.

We are blessed to have individuals who are happy in their work and encourage, support and enhance the ministries of our church. We have assisted and supported the change in our pianist's status from that of an independent contractor, to a part-time employee. We also have assisted in the development of a job description for the Music Director position, and support establishing a budget for the incumbent as we move forward.

May God guide us, and grant us wisdom and courage.

Your Personnel Committee,

Rollie Weeman, Bill Hunter, Ellie Hunter, Carrie Bubier and Carolyn Gibson

Women's Fellowship Report

Submitted by Ruth Smith

Women's Fellowship meets on the first Tuesday of each month from September through June. All women of the church are invited to attend. Each meeting begins with a program, followed by lunch of your own sandwich and a wonderful dessert and beverage provided by members. We then have a business meeting.

During 2014, our programs included:

- Jim and Ruth Smith- Cruising in the Gulf of St. Lawrence
- Sharing of Members Favorite Things
- Cindy Bush- Flower Arranging
- Sharing Craft Ideas for the Holiday Fair
- Gail Hart- Harpswell Fire and Rescue and the Willow Heart Healing Arts
- Julia McLoud- Harpswell Heritage Land Trust Trails and Projects

In addition to our monthly meetings, we were also active in:

- One funeral collation
- Cupcakes for the Annual Chicken BBQ
- Barn Sale and Flea Market, proceeds of \$3600.00 donated to Elijah Kellogg Church
- Tedford Shelter, provided bread, salad, and dessert on the 4th Saturday of each month
- Bake Sale, proceeds of \$594.00
- Operation Christmas Child, collected and delivered 21 shoe boxes and \$195.00 to Samaritan's Purse
- Elijah Kellogg Church note cards, donated to the Capital Campaign Committee
- Raja knife sales, \$128 profit to date
- Christmas by the Sea Holiday Fair, worked with the entire Church for the benefit of Elijah Kellogg
 Church
- Donated \$1000 scholarship to Harpswell Community Nursery School
- Donated \$200 to Harpswell Neck Fire and Rescue
- Donated \$200 to the Harpswell Santa Fund

We encourage the women of the Church to join us any time. You are always welcome.

Financial status: Women's Fellowship began the year with \$762.65 and ended the year with \$270.25

Officers: Ruth Smith, President; Joan Phillips, Programs; Pat Moody, Secretary; and Ellie Hunter, Treasurer; and Nancy Hurst, Collation Chair.

Hillcrest Cemetery Association Annual Report

HILLCREST CEMETERY ASSOCIATION INC. ANNUAL REPORT

January 1, 2014 to December 31, 2014

Bank of Maine Certificate of Deposit #4100213 (6 mos. CD) Balance December 31, 2014	<u>\$23,575.63</u>
Norway Savings Bank Checking Account #8010177500 Balance December 31, 2014	<u>\$725.36</u>
Savings Account #480044105 Balance December 31, 2014	<u>\$9,347.81</u>
Total	\$33,648.80

January 1, 2014 to December 31, 2014

Balance Accounts 1/1/2014	\$31,121.69
Income:	
6 Lots sold in 2014 totaling	\$4,400.00
Donations	\$200.00
Town of Harpswell (Vet. Lots)	\$970.00
Interest Income	\$74.61
Opening lot burial fees	\$1.325.00
Total Income 2014	\$6,969.61
Expenses:	
Hyde's Landscaping	\$3,910.00
Ron Ponziani (Repairs Cemetery)	\$467.50
Buy back Lot #54 Row 4 (Westburg)	\$65.00
Total Expenses 2014	\$4,442.50
Bal. 12/31/14	\$33,648.80

GRAND TOTAL FUNDS HILLCREST CEMETERY ASSOCIATION, INC. DECEMBER 31, 2014 \$33,648.80

Report submitted by Ruth Allen, Treasurer Hillcrest Cemetery Association

Harpswell Community Nursery School Committee Annual Report

Submitted by Myrna Koonce, Director

The nursery school is now in its twelfth year. We are at full enrollment, with many new families having joined us this year and several younger siblings in the wings. Our finances are stable, and our teaching staff is solid, highly qualified and deeply committed to the mission and philosophy of the school.

Our structure has remained the same, with 2-, 3- and 5-day options, and extended days (12-2 pm) on Mondays and Wednesdays. Our Friday Time for Twos parent-and-child program is also fully enrolled, with 8 families and 9 children attending. Denise Perry is teacher/facilitator of Time for Twos, and under her guidance the program has flourished.

This year, we have no children in 5-day slots; this means we have 12 children enrolled in the MWF class, and 12 different children enrolled in the TTH class, for a total of 24, the highest number ever. Nine of these children will be leaving for kindergarten at the end of this year, so we are in great shape for next year's enrollment. We have refined our procedures for recruitment and enrollment of new children for the 2015-16 school year.

Our field trips in 2014 included: a trip in January to the Southworth Planetarium at the University of Southern Maine; trips for story hours to both Orr's Island and Curtis Memorial Libraries; a end-of-year trip in May to explore the ocean at Mitchell Field; a hike at Skolfield Shores Preserve in September; and a trip to the Brunswick Regional Airport in October.

As always, parent and community experts enriched our curriculum. Curtis Librarian Robyn Tringali came several times throughout the year to offer story hours. United Way guest reader Kate Brockett, a preschool teacher in the Phippsburg elementary school, came to read in honor of Dr. Seuss's birthday in early March. Beekeeper and parent Jen Nadeau joined us in May with her demonstration hives and real bees. Lobsterman Herman Coombs also came in May, with a trap and live crustaceans, to teach us about the tools of lobstering. Elizabeth and Rose Davis brought their ducklings for two visits in the spring and fall. EKC member Sharon Kirker brought her baby goats Buster and May to delight us in the springtime. In September and October, parent and environmental educator Jen Dubel brought in real wing, skeleton and whole bird specimens, on loan from the Cathance River Education Alliance, to help teach us about flight. Former parent and yoga teacher came in September to teach us animal yoga poses. At our Family Fun Night in November, Hope Douglas and her colleague from Wind Over Wings brought in two owls, a red-tailed hawk and a raven for a live bird demonstration and to tell the stories behind each bird. In November, parent Tahnthawan Coffin came in to lead children in song, dance and making boats for the Thai holiday Loi Krathong. Former parent and trained teacher Jomay Barron has been coming in on Fridays to teach the children German. We have also been blessed with many parents who have offered their talents in cooking, sewing, carpentry, art and reading aloud over the course of the year.

Parent and family gatherings have taken place regularly over the year. In the spring of 2014, Myrna offered a parent conversation series based on the book <u>Raising Resilient Children</u>. In May, Myrna and literacy specialist Sue Phillips offered two parent workshops on emergent literacy and kindergarten transition. At the end of May, we had our all-school last day celebration with nearly 70 people at the potluck following the program. We held a "Back to School" informational night for parents in September, with hands-on component featuring clay, natural materials, and watercolors to create with. On a Saturday in November, we held our seventh annual Family Fun Night in the Fellowship Hall, with crafts and games and the Wind Over Wings presentation, followed by a festive potluck dinner. In December, we held our traditional holiday program, with the children performing songs and acting out a story. Every family was in attendance at this event, along with many relatives, about 80 people in total. Parents have also been involved in several other ways: serving on the committee, chaperoning on field trips, repairing and maintaining the gardens, and working on fundraiser events.

Our square foot raised bed gardens continue to be a major focus of our curriculum. We began seedlings in March, including growing pea shoots. Several parents came together on a weekday morning in May to add soil and mulch; and staff and children planted seeds and seedlings in the spring. Over the summer, nursery school families and staff took turns watering and weeding, as well as harvesting crops. This was a great way for new families to become woven into the nursery school. We again had a significant crop of pumpkins and have eaten pumpkin bread, muffins and pie using the cooked pumpkin.

Working with a current parent who is a web designer, we have revamped our website to make it more attractive and easier to navigate. Check it out at <u>www.harpswellnurseryschool.org</u> Also, we are on Facebook; please visit and "like" us!

Replenishing the scholarship fund is a yearly necessity; four families are receiving scholarships this year alone, most at a 50% subsidy. Once again, the EKC Women's Fellowship contributed a very generous \$1,000 in the fall. We participated in and baked for the Shore Dinner in August, and we received \$500 for our efforts. The 5K event in April, annual fund drive, and Silent Auction in October brought in additional monies for scholarships. We continue to seek ways to bolster this fund, so that we may make the school affordable enough for any child to attend.

Our fundraising also helped us to keep a balanced operational budget. Our annual appeal brought in about \$2,500, with several EKC members among the donors; we put \$750 of this money into the scholarship fund. Our 5K run at Mitchell Field in April raised approximately \$1,600, with \$500 going to scholarships and \$1,100 to operating expenses. Our Silent Auction in October brought in almost \$5,000; we transferred \$3,000 into the scholarship fund. We also made \$177 from our table at the EKC yard sale, \$115 through Clynk bottle returns, \$680 from a Fedco organic seed sale, and a small amount from sales of sachets made by the children.

In 2014, the nursery school contributed a stipend of \$1,890 to the church, which included our share of rug cleaning, as well as a \$250 donation to the EKC Capital Campaign. Our portion of church insurance costs, including both liability and worker's compensation, was \$1,250.

Our sincere appreciation for support over the course of the past year go to Pastor John, Cindy Lavan, Steve Williams, Dave Luce the Women's Fellowship and the Trustees. The nursery school is the recipient of much tangible and intangible assistance on the part of EKC members, for which we are most grateful.

Our committee composition is changing. Janice Chick and Jeanne Baker Stinson are leaving the committee in January; Kara Douglas is extending her term until June 2015. We are recommending three new candidates for the committee, and warmly welcome members of the congregation who are interested in serving.

Finally, Myrna Koonce has announced she will be resigning as teacher/director as of the end of June 2015 (with a possibility of extending through the summer to train the new director). A hiring committee is being formed, headed by former parent and Advisory Committee chairperson Kara Douglas. Pastor John will be involved in the process, and we invite feedback from any member of the church congregation as we go forward through this transition.

Respectfully submitted,

Myrna Koonce and the HCNS Committee

Harpswell Community Nursery School Annual Report - Financials

			Caler	ndar Year 2014	4	
		ACTUAL		BUDGET	١	ARIANCE
1	INCOME:					
2	Scholarship	\$ 6,050	\$	-	\$	6,050
3	Tuition	\$ 53,190	\$	47,250	\$	5,940
4	Lunch Bunch/Time for Twos	\$ 2,549	\$	-	\$	2,549
5	Fundraising	\$ 4,377	\$	3,700	\$	677
6	Other Income:					
7	Annual Appeal	\$ 2,000	\$	2,500	\$	(500)
8	Donations, Reg. Fees, etc.	\$ 1,236	\$	-	\$	1,236
9	Total	\$ 3,236	\$	2,500	\$	736
10	TOTAL INCOME	\$ 69,402	\$	53,450	\$	15,952
11	EXPENSE:					
12	Scholarships Granted	\$ 4,332	\$	-	\$	4,332
13	Wages and Taxes	\$ 48,234	\$	45,390	\$	2,845
14	Professional Development	\$ 536	\$	920	\$	(384)
15	Advertising and Marketing	\$ 1,383	\$	915	\$	468
16	Church Support:					
17	General and Cleaning	\$ 1,890	\$	1,750	\$	140
18	Insurance & Worker's Comp	\$ 1,250	\$	1,050	\$	200
19	Total	\$ 3,140	\$	2,800	\$	340
20	Equipment and Supplies	\$ 83	\$	200	\$	(117)
21	Substitutes	\$ 400	\$	750	\$	(350)
22	Office Expenses	\$ 4,154	\$	3,161	\$	993
23	Performers and Speakers	\$ 285	\$	300	\$	(15)
24	TOTAL EXPENSE	\$ 62,548	\$	54,436	\$	8,113
25	NET INCOME	\$ 6,854	\$	(986)	\$	7,840

Annual Report (for year ending December 31, 2014)

EKC 2014 Income/Expense w/2015 Budget

		2	014		2015
		ACTUAL		BUDGET	BUDGET
1	INCOME:				
2	Pledges	\$ 140,141	\$	133,000	\$ 138,000
3	Plate:				
4	10% of plate to Missions	\$ (1,384)	\$	(1,300)	\$ (1,280)
5	Cash and Checks	\$ 13,771	\$	13,000	\$ 12,780
6	Total	\$ 12,387	\$	11,700	\$ 11,500
7	Church Events:				
8	Fair, BBQ, Suppers, Other	\$ 22,323	\$	21,000	\$ 21,000
9	Total	\$ 22,323	\$	21,000	\$ 21,000
10	Other Sources:				
11	Allocation from Endowment	\$ 6,686	\$	12,580	\$ 20,000
12	Building & Parsonage Rental	\$ 14,263	\$	16,000	\$ 11,400
13	Investment Income	\$ 17	\$	100	\$ 100
14	Misc: Christian Ed., Etc.	\$ 5,275	\$	4,070	\$ 4,900
15	Total	\$ 26,242	\$	32,750	\$ 36,400
16	TOTAL INCOME	\$ 201,093	\$	198,450	\$ 206,900
17	EXPENSE:				
18	Ministry and Worship				
19	Minister				
20	Minister Salary	\$ 64,456	\$	48,825	\$ 64,867
21	Minister Benefits	\$ 23,758	\$	38,211	\$ 23,910
22	Total	\$ 88,214	\$	87,036	\$ 88,777
23	Ministerial Expenses				\$ -
24	Auto & Continuing Educ	\$ 5,986	\$	4,500	\$ 6,000
25	Other Pastoral Expenses	\$ 1,549	\$	1,500	\$ 1,500
26	Total	\$ 7,535	\$	6,000	\$ 7,500
27	Worship				
28	Guest Minister	\$ 125	\$	1,000	\$ 1,000
29	Supplies & Other Expenses	\$ 1,132	\$	600	\$ 600
30	Total	\$ 1,257	\$	1,600	\$ 1,600
31	Total	\$ 97,007	\$	94,636	\$ 97,877
32	Christian Education:				
33	Christian Educ Director	\$ 17,756	\$	17,748	\$ 18,103

2014 Income and Expense vs. 2014 Budget (with 2015 Budget)

EKC 2014 Income/Expense w/2015 Budget

		2014		2015			
		AC	TUAL	BU	DGET		BUDGET
35	Special Events	\$	933	\$	800	\$	800
36	Supplies/Other	\$	636	\$	500	\$	500
37 38 39	Church School Missions Total Music:	\$ \$	669 20,558	\$ \$	700 20,848	\$ \$	700 21,203
40	Music Director	\$	-	\$	-	\$	6,997
41	Music	\$	9,400	\$	9,400	\$	10,066
42	Music Repair & Tuning	\$	180	\$	1,000	\$	1,000
43	Supplies & Other	\$	1,151	\$	700	\$	700
44 45	Total Office Expenses:	\$	10,731	\$	11,100	\$	18,763
46	Secretary & Bookkeeper	\$	19,764	\$	19,265	\$	19,842
47	Computer & Copier	\$	4,081	\$	2,800	\$	2,800
48	Postage & Printing	\$	994	\$	1,800	\$	1,800
49	Supplies	\$	1,808	\$	1,800	\$	1,800
50	Workers Compensation	\$	(120)	\$	950	\$	950
51	Telephone & Other	\$	1,374	\$	2,150	\$	1,650
52 53	Total Church Building & Grounds:	\$	27,901	\$	28,765	\$	28,842
54	Custodial	\$	7,590	\$	8,900	\$	8,806
55	Utilities	\$	8,730	\$	9,100	\$	9,200
56	Insurance	\$	6,473	\$	7,006	\$	7,006
57	Carpet Cleaning & Repairs	\$	5,056	\$	5,880	\$	5,231
58	Snow Removal	\$	2,140	\$	2,000	\$	2,000
59	Supplies, Lawn Care, & Misc.	\$	3,379	\$	1,750	\$	940
60 61	Total Parsonage:	\$	33,368	\$	34,636	\$	33,183
62	Utilities	\$	4,119	\$	4,130	\$	-
63	Lawn Care & Snow Removal	\$	1,180	\$	1,220	\$	1,000
64	Taxes & Other	\$	3,367	\$	3,165	\$	3,800
65	Total	\$	8,665	\$	8,515	\$	4,800
66	Other Church Expenses:						
67	Affiliations	\$	831	\$	1,000	\$	1,000
68	Stewardship Breakfast	\$	247	\$	200	\$	200
69	Kitchen Supplies & Equipment	\$	245	\$	800	\$	800
70	Hospitality	\$	1,257	\$	800	\$	800
71 72	Miscellaneous Total	\$ \$	- 2 591	\$ \$	- 2 800	\$ \$	200
			2,581		2,800		3,000
73		\$	200,811	\$	201,300	\$	207,668
74	NET INCOME from OPERATIONS	\$	282	\$	(2,850)	\$	(768)

Capital Campaign Steering Committee Report

Submitted by William Hunter

It has often been said that this is an extraordinary church made up of remarkable people. It has been proven once again. One year ago in our report to the congregation we wrote with great anticipation, and yet with some anxiety, about undertaking and funding the restoration and preservation of our historic church and parsonage. The "*Threshold to our Future*" campaign would likely require the largest financial commitment made in our long history. It would also depend on the participation of virtually all our active members and many friends to be successful.

After a great deal of prayer, analysis and investigation of the buildings and the work required, it was determined that we needed raise \$400,000 to complete the scope of the work. To do so, a three year capital campaign was overwhelmingly approved by the congregation. One year later, we humbly report that as of year-end 2014, we have received commitments of \$497,891.81 from eighty-seven percent of our active members and friends.

This is a remarkable accomplishment and a testament to those who gather together in this place to worship our Lord and Savior, Jesus Christ. We are blessed by the generosity of both our people as well as that of neighbors not affiliated with the church, who have contributed \$25,015.00 to the restoration project. With two years remaining in the campaign, we are optimistic that we will raise more than \$500,000 and that the congregation's participation will ultimately exceed 90%. Surpassing our goals will help to ensure that the restoration and preservation work will enable these wonderful buildings to serve this community well into the future and for generations to come.

This is an extraordinary church with a remarkable congregation! Thank you for your generous and joyful participation!

Preservation Committee Report

Submitted by George Patterson

This year the trustees were requested to develop a list of the most pressing capital needs. From more than two dozen such projects, the list was reduced to three: repaint the exterior of the sanctuary, insulate the sanctuary and parlor ceilings, and do about the same for the parsonage (that is, paint the exterior and insulate the attic and the top four feet of the basement walls). Each item, however, presented challenges that reached far beyond what were initially thought to be straight forward projects.

For example, to insulate the sanctuary, it became necessary to determine where heat was being lost and where cold air was infiltrating the building. An energy audit was performed, showing the exact locations of the weak points, noticeably in the attic of the sanctuary but not the walls. The parsonage proved easier, as it had almost no insulation in the attic and none in the basement.

A larger need was to repaint both structures, as they had been repainted many times over the intervening years, almost always using lead-based paint. At first it was considered best to remove both the paint and the clapboards, but it was quickly recognized that those who built the sanctuary knew what they were doing. The original builders used old growth pine that was quarter sawn, and then sawn into lengths not more than eight feet and free of knots. Finally they were joined in a construction method that is not used today. This method effectively kept moisture out of the joints, and preserved the clapboards for 171 years.. It would have been folly to remove these to get rid of the paint, as clapboards made as these were are no longer available. That fact alone dramatically pointed out that preservation was the goal, not restoration.

However, the congregation first had to recognize the need for preservation, and secondly had to support it by raising the capital necessary. The congregation's support was nearly unanimous, and its contributions exceeded all expectations by raising \$500,000 - the largest sum the church has ever raised. This was typical of the support we gave ourselves to perform the work without compromise.

It was recognized at the start that the overall project was larger and more complicated than the talents possessed by the church. For example, removal of lead-based paint involves rigid adherence to DEP regulations; the removal and subsequent painting involves ladders and scaffolding, which are beyond the resources of the congregation. Therefore, while local contractors were not denied from approaching the church, it was felt that the best method was to hire a general contractor to have complete responsibility for all facets of the work, reporting only to a few individuals from the church.

A small committee was formed, comprised of Bill Greenwood, John Wright, and George Patterson, all of whom not only had experience in building and planning, but also had been involved in the entire project from its earliest stage. The committee expanded its communication reach by bring in several church members who would seek out the congregation for their ideas and questions. At this time, the group, best known as the Preservation Group, has been successful in keeping the church body informed of what was going to happen , and when. Additionally, minutes of meetings with the contractors, with the Group, and with the congregation, have been of value in maintaining both the momentum and the pride of the project. Three contractors were interviewed, and while each had experience in the work required, the final choice came down to Restoration Resources of Alna , Maine, whose president is Leslie Fossel. The project, except for the insulation in both the sanctuary and the parsonage, was broken into subparts (i.e. shutters, windows, steeple, painting, etc.), for which the church established clear goals. The contractor was to provide us with a budgeted amount for each of these goals. These individual budgets were then totaled into a firm contract price, known as the Guaranteed Maximum Price. Our goal was to have a final determination of this GMP by the end of 2014, which was achieved just before Christmas.

In summary, the need to preserve was recognized, it was approved, and the funds were subscribed, and raised beyond what was required. A contractor was chosen, and a fixed price determined, all within our time frame. The start has shown an excellent beginning; next year the work commences in earnest and should finish in 2016.

The church determined that the insulation of the buildings need not fall under the responsibility of the general contractor, which in itself saved a 15% overhead fee. Following our review of the energy analysis, the church hired Upright Frameworks to insulate the sanctuary and parlor ceilings, and the parsonage. It has been suggested that the insulation in the church would reduce the heating consumption by 15%. While it is too early to prove if that percentage is accurate, the sanctuary can be comfortably heated in less time than before - which is to say, that our comfort level can reached with less expensive fuel than previously.

For the parsonage, the results are anticipated to be even greater, approximately 30%, however the payback will take longer than initially stated. An abatement contractor had to be hired to remove the small amount of attic insulation as it was found to be contaminated with asbestos. While this was an expensive project that was not at first recognized, it was deemed necessary and considered the responsible thing to do. At this early date, the occupants state that "it is warmer and we can keep the thermostat lower."

It is worthy of note that we have received a \$4,000 grant from a fund managed by the Maine Community Foundation which has been applied to offset part of the cost of the structural analysis of the steeple. In addition, the church will purchase directly all the paint and paint products, thus eliminating the Maine sales tax and the contractors' overhead fee of 15%. To these savings, Sherwin-Williams has agreed to sell us the paint at a 40% discount.

As we look ahead for the results of our efforts, we should continue to feel a high sense of pride in ourselves and for the community.

George Patterson, Chair

With Ashley Braley, Ben Skinner, Bill Greenwood, John Wright, John Carson, Louise Huntington, Ruth Smith, Janice Maranda, and Art Dyer.

Nominating Committee

Submitted by Pat Myer

Elijah Kellogg Church Nominating Committee Nominees for Election in <u>2015</u>

The following (in caps) are nominated for the term indicated. Terms end at the Annual Meeting in the year indicated.

Serving incumbents are listed in lower case letters.

OFFICERS OF THE CHURCH

Elected annually for a term of one year

Moderator	ТВА	2016
Clerk	SUE LUCE	2016
Assistant Clerk	RUTH WEEKS	2016
Treasurer	DAVID LUCE	2016
Assistant Treasurer	JOE MATTINGLY	2016

CONGREGATIONAL COUNCIL

At-Large Members One member elected annually for a two-year term

Jane Gott 2016 RICK DANIEL 2017

BOARD OF DEACONS

Shall consist of 9 members, with at least four men and four women, three of whom shall be elected annually for a three-year term.

2016	Chris Braley	Signe Daniel	PAT MYER
2017	Susan Anderson	Joe Mattingly	Ruth Smith
2018	SUSAN FERRIS	WINTHROP GILLIS	WILLIAM GREENWOOD

BOARD OF TRUSTEES

Shall consist of six members, two of whom shall be elected annually for a term of three years.

2016	George Patterson	Bruce Myer
2017	Carmen Fortin	Gail Johnson
2018	ERIC WOHLTJEN	ТВА

BOARD OF FINANCE

Shall consist of six members, two of whom shall be elected annually for a term of three years. In addition, the Treasurer and Assistant Treasurer are also members.

2016	Anne Moseley	Ed Phinney
2017	David Deinzer	Jane Gott
2018	ТВА	LOUISE HUNTINGTON

BOARD OF CHRISTIAN EDUCATION

Shall consist of six members, two elected annually for a three-year term.

2016	Ashley Braley (Chair)	Denise Perry, Director
2017	Heidi Sanford	ТВА
2018	ТВА	WENDY McCLENAHAN

BOARD OF MISSIONS

Shall consist of six members, two elected annually for a three-year term.

2016	June Phinney	RUTH ALLEN
2017	Ellie Hunter	Janice Miranda
2018	ANNE ANDERSON	ANITA MATTINGLY

COMMITTEES

No committee member shall serve more than two consecutive terms.

MUSIC COMMITTEE

Shall consist of six members, two elected each year for a term of three years; one member elected each year must not be a choir member.

2016	Linda Gillis	Sue Luce
2017	Nancy Hurst	Ron Trell
2018	SUSAN WHITMAN	BLEE HORTON

FLOWER COMMITTEE

Shall consist of six members, two elected annually for a three-year term.

2016	Pat Myer	Ellie Patterson
2017	Carrie Bubier	Linda Clement
2018	JOAN PHILLIPS	LINDA GILLIS

HOSPITALITY COMMITTEE

Shall consist of six members, two elected annually for a three-year term.

2016	Susan Anderson	Anita Mattingly
2017	Lynn Reid	Kim Braley
2018	JEAN HATHAWAY	SHARON KIRKER

GREETING COMMITTEE

Shall consist of six members, two elected annually for a three-year term.

2016	Janice Maranda	Joan Phillips
2017	Kay Hunter	Carolyn Gibson
2018	SHARON KIRKER	NANCY HURST

HEAD USHER

The Head Usher shall be elected annually for a one-year term and may be re-elected.

2016

HERB FERRIS

AUDITORS

There shall be two auditors; one elected each year for a two-year term.

ERIC WOHLTJEN	2016
Bricker Gibson	2015

Respectfully submitted,

Win Gillis (acting for Ken Wiley), Chris Braley, Pat Myer and Linda Clement Nominating Committee