Elijah Kellogg Church Annual Report - 2016



Elijah Kellogg Church 917 Harpswell Neck Road Harpswell, Maine 04079 Phone: 207-833-6026 www.elijahkelloggchurch.org

Letter from Rev. Carson

Dear Friends in Christ,

Time flies! It's hard to believe, but we're already in our fifth year of life and work together here at Elijah Kellogg Church. And thankfully, our life and work goes well.

It's always good to give thanks*. In this past year, I'm thankful for our people, our leaders and our staff... Our people have been faithful, and many of them, generous, in their support of the work of our church. I'm also thankful for our leaders, who pledge their hearts and gifts and time to the ministries we share. And I'm especially thankful for our staff. To Tina and Denise, Steve and Sue and Elizabeth, who work together oh so well, and provide us all with really wonderful service, each one in their own heartfelt way.

By Grace of God, we've been able to accomplish... Another year of making ends meet. Another year of successful church events and outreach to our community. An ongoing redesign of our church website. A growing awareness of "ways to give" and "ways we give" as people of God and followers of Jesus... and the beautiful renewal of the inside of our Meeting House.

It's also good to keep on pressing on.* To keep on praying and keep on asking what's the next thing, and the next thing, that God is calling us to do.

My goals for the coming year are these... More of the same! In addition, the successful completion of our Capital Campaign and Preservation projects. Our hosting of 2 or 3 "senior wellness" luncheons in the coming year... and an increasing of our presence as a place of meeting and resource for Harpswell families and children.

Truly, it has been my joy – and privilege – to serve the people of our church these past five years. And with God's help, I pray our church continues to be a place where people can come and grow in faith and hope and love for God and others.

I thank you for the year now passed. With you, I look forward to our pressing on in the year ahead. And with you, I pray that God continue to bless our life and work together.

Grace and Peace,

John

^{*} Philippians 4: 4-9; Philippians 3: 12-14

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2017 Annual Meeting Agenda

12:00 P.M., SUNDAY, FEBRUARY 5, 2017

CALL TO ORDER (MODERATOR)

OPENING PRAYER (REV. JOHN CARSON)

ACCEPTANCE OF MINUTES OF 2016 ROLL CALL MEETING (05-25-2016) & SPECIAL MEETING (10-30-2016)

ACCEPTANCE OF REPORTS OF PASTOR, OFFICERS, CONGREGATIONAL COUNCIL, BOARDS, AND COMMITTEES

ACCEPTANCE OF WOMEN'S FELLOWSHIP REPORT

ACCEPTANCE OF REPORTS FROM ASSOCIATED ORGANIZATIONS:

- --NURSERY SCHOOL COMMITTEE, HARPSWELL COMMUNITY NURSERY SCHOOL
- --HILLCREST CEMETERY ASSOCIATION

HABITAT FOR HUMANITY COVENANT MEMBERSHIP—TO SEE IF THE CHURCH WILL VOTE TO CONTINUE ITS COVENANT MEMBERSHIP IN HABITAT FOR HUMANITY/ 7 RIVERS MAINE, INC.

APPROVAL OF BUDGET FOR 2017 (TREASURER DAVE LUCE AND BOF)

OTHER BUSINESS:

- ---TO HEAR A REPORT FROM THE CAPITAL CAMPAIGN COMMITTEE (BILL HUNTER)
- ---TO HEAR A REPORT ON CAPITAL EXPENDITURES (ERIC WOHLTJEN)

ELECTION OF NURSERY SCHOOL COMMITTEE MEMBERS

NOMINEES: HEATHER MERRIMAN (1 YEAR), CASEY BROWN (1 YEAR), TAHNTHAWAN COFFIN (1 YEAR), MAGGIE JANSSON (1 YEAR), JEAN VAUGH (1 YEAR)

ELECTION OF OFFICERS, CONGREGATIONAL COUNCIL AT-LARGE MEMBERS, BOARD & COMMITTEE MEMBERS

ANNOUNCEMENTS:

- ---EACH BOARD AND COMMITTEE IS ASKED TO MEET <u>PRIOR TO FEBRUARY 18^{TH} </u> FOR THE PURPOSE OF ELECTING A CHAIRPERSON AND SECRETARY.
- ---ALL BOARDS AND MUSIC COMMITTEE NEED TO DESIGNATE A REPRESENTATIVE TO THE REMEMBRANCE COMMITTEE.
- ---FIRST MEETING OF THE CONGREGATIONAL COUNCIL WILL BE FEBRUARY 21, 2017.
- ---INSTALLATION OF CHURCH LEADERS WILL TAKE PLACE DURING WORSHIP ON FEB. 12, 2017.
- ---A LEADERSHIP RETREAT FOR ALL CHURCH OFFICERS, COUNCIL, BOARD, AND COMMITTEE MEMBERS WILL TAKE PLACE AT CHURCH ON SATURDAY MORNING, <u>FEBRUARY 25, 2017.</u>
- ---OTHER ANNOUNCEMENTS

ADJOURNMENT (MODERATOR)

Roll Call Minutes

Submitted by Sue Luce, Clerk

The annual Roll Call Meeting of Elijah Kellogg Church, Congregational was called to order at 7:35 p.m. by Moderator Ken Chutchian. He called on Pastor John Carson for the opening prayer.

A motion to accept the **Minutes of the Annual Meeting of February 7, 2016** was seconded and passed by voice vote.

The **annual reading of the roll** was done by Clerk Sue Luce. There were 42 members present.

In his **Treasurer's Report**, Dave Luce reviewed Income and Expense and Balance Sheets as of May 23, 2016. He noted we are in good shape at the five-month time table and expenses are under budget. Income is up from the same time in 2015, and at the end of May, we will be \$10,000-11,000 ahead of 2015. The Balance Sheet shows us in good shape as well. The Church Endowment has \$220,000, which is the largest it has ever been. Dave received a round of applause for a job well done.

Dave then introduced a proposal from the Board of Finance that the church membership vote to add a line to the 2016 Expense Budget for \$1,000 for Attorney Expenses which will increase the total Annual Expense Budget to \$214,545. This proposal has been approved by the Congregational Council. A motion was made and seconded. After a brief discussion, the motion was passed by voice vote.

Ken gave a report of the **Nominating Committee** of nominees to fill vacancies on Boards and Committees. Ken first pointed out that we still need two volunteers to fill openings on the Board of Trustees. **Paul O'Brien Carrier** is nominated to be Assistant Treasurer for a one-year term. **Amber Skinner** is nominated to fill the last year of an unexpired term on the BOF. It was moved and seconded to approve these nominees.

George Patterson gave a report of the Preservation Committee. He thanked his committee for all their work. He also mentioned the beauty of the work that has been done. We haven't done all the work on the Parsonage; we plan to do that next year. The insulation there has been done. At the church, plantings and landscaping need to be done. George moved that the treasurer be authorized to spend up to 5,000 for plantings and lawn work at the church. There was no discussion, and the motion was approved by voice vote. He then answered questions about some of the possible plantings. A round of applause was given for the committee's work.

Bill Hunter gave a report for the **Capital Campaign Steering Committee**. He spoke about some of the adjustments on the work that was to be done in the sanctuary following the mandatory lead paint remediation work. They have had some companies come in for an estimate on carpeting. With the pews immoveable, it is a tricky job. Bill also noted that 77% of promised funds for the Capital Campaign has already been received. He then answered questions.

Ashley Braley asked for workers to sign up for the Barn Sale that is just one month away! She urged people to bring in things to fill the barn. She has posters. She needs people to help put out road signs. June 7th will be the "pricing party."

The meeting was adjourned at 8:14.

Respectfully submitted,

Sue Luce, Clerk

REMINDER: 2017 ROLL CALL MEETING – 7:00 PM, WEDNESDAY, MAY 24, 2017

Special Meeting

Submitted by Sue Luce, Clerk

The special meeting of the Elijah Kellogg Church, Congregational membership was called to order by Moderator Ken Chutchian at 11:12 a.m. on October 30, 2016. He explained that this meeting had been called because a petition signed by ten church members had been delivered to the church clerk. This petition becomes a seconded motion asking for a church vote to determine if members will authorize the Treasurer to expend up to \$16,000 of available Capital Campaign Funds to install carpeting in the Church sanctuary and vestibule. The moderator then opened the floor to discussion and called on Bill Hunter, chair of the Restoration Committee, to answer any questions. In response to questions, Bill explained that the project would begin the Monday after the Holiday Fair and would involve the sanctuary and vestibule only. Any areas in the Parish Hall are not included in the Preservation Campaign and would have to be handled by the Trustees. He also noted that cushions for the pews are the next step and that costs for that project are currently being explored. With no further questions, Ken called for a vote of members. The motion was approved by voice vote. The meeting was adjourned at 11:19 a.m.

Respectfully submitted,

Sue Luce, Church Clerk

Clerk's Report

Submitted by Sue Luce, Clerk

Church Membership December 31, 2015		<u>272</u>
Death of Members:	11	
Margery West Jane Gott Jack Kellogg Jerry Maranda John Fries Walter Norton Barbara White Dean Schuster Ruth Claxton Nancy Schlieper Dorothy Bartlett		
Letters of Transfer:	0	
Letter of Resignation of Membership:	0	
Total Losses	11	
New Members:	6	
Dave Fitzgerald Betsey Nehf Amber Skinner Ben Skinner Sadie Skinner Karin Soderberg		
Total Additions	6	
Church Membership December 31, 2016		<u> 267</u>
Additional Notable Events		
Death of Friends: Louise McIntire		
Baptisms:		
Marriages:		

Treasurer's Report

Submitted by Dave Luce

ELIJAH KELLOGG CHURCH 2016 Balance Sheet

	De	c. 31, 2016	Dec	c. 31, 2015
1 ASSETS				
2 Current Assets:				
3 Checking - Bath Savings	\$	53,997	\$	42,232
4 Savings - Bath Savings	\$	50,332	\$	22,884
5 Charles Schwab Account	\$	402,658	\$	319,863
6 Charles Schwab Operating Acount	\$	15,000	\$	-
7 Fidelity Money Market	\$	4,058	\$	4,055
8 Women's Fellowship Bank Accts	\$	899	\$	438
9 Petty Cash	\$	97	\$	97
10 Undeposited Funds	\$	222	\$	1,825
11 Total Current Assets	\$	527,263	\$	391,392
12 Receivables:				
13 Accounts Receivable	\$	(5,539)	\$	(12)
14 Total Receivables	\$	(5,539)	\$	(12)
15 TOTAL ASSETS	\$	521,724	\$	391,380
16 LIABILITIES & EQUITY			***************************************	
17 Liabilities:				
18 Accounts Payable	\$	3,091	\$	1,516
19 Gifts Awaiting Distribution	\$	109,103	\$	94,102
20 Prepaid Pledges	\$	2,700	\$	6,550
21 Nursery School Tuition Deposits	\$	4,245	\$	3,545
Payroll Tax Payable	\$	2,587	\$	2,555
23 Total Liabilities	\$	121,726	\$	108,269
24 Equity:				
25 Building Fund	\$	1,737	\$	4,263
26 Capital Campaign Fund	\$	54,959	\$	24,384
27 Cash Reserve Fund	\$	9,872	\$	9,872
28 Church Designated Endowment	\$	271,636	\$	205,889
29 Community Scholarship Fund	\$	20,542	\$	6,333
30 Deacons Fund	\$	1,781	\$	426
31 Flower Committee Fund	\$	367	\$	99
32 Historical General Fund Balance	\$	(22,511)	\$	(26,030)
33 Remembrance Fund	\$	12,047	\$	9,662
34 Missions Fund	\$	2,613	\$	757
35 Music Fund	\$	7,677	\$	3,919
Nursery School Fund	\$	29,040	\$	36,246
37 Sabbatical Expense Fund	\$	2,704	\$	2,704
38 Women's Fellowship Funds	\$	899	\$	438
39 Youth Group Fund	\$	631	\$	631
40 Current Year Income Less Expense	\$	6,003	\$	3,518
41 Total Equity	\$	399,998	\$	283,112
42 TOTAL LIABILITIES & EQUITY	\$	521,724	\$	8 91,380
43 Note: Church Buildings & Grounds valued at \$889,802	_		1 0	11
44 Pewter Collection valued at \$23,500 (on loan to Harpswell H	istorical S	May May	- 171	Vande
45	900	Malayen	m	MUV
46 Date:	Eri	c Wohlden	Way	une Quimby

EKC 2016 Income/Expense Statement

Income and Expense Statement year ending December 31, 2016.

ELIJAH KELLOGG CHURCH 2016 Budget Performance and 2017 Budget

			20 ACTUAL	16 :	BUDGET	2017 BUDGET
1	INCOME:	diam	AOTOAL		50502.	505021
2	Pledges	\$	142,494	\$	133,500	\$ 131,850
3	Plate (minus 10% to Missions)	\$	12,560	\$	10,500	\$ 11,150
4	Church Events (Fair, BBQ, Other)	\$	22,373	\$	21,000	\$ 21,000
5	Building & Parsonage Rental	\$	15,916	\$	16,000	\$ 16,500
6	Other Sources:					
7	Allocation from Endowment	\$	14,428	\$	14,000	\$ 12,250
8	Other Investment Income	\$	4	\$	100	\$ 2,250
9	Misc.: Christian Ed. & Other	\$	4,173	\$	4,000	\$ 4,000
10	Unallocated Funds	\$	-	\$	14,500	\$ 20,000
11	Total	\$	18,605	\$	32,600	\$ 38,500
12	TOTAL INCOME	\$	211,947	\$	213,600	\$ 219,000
13	EXPENSE:					
14	Ministry and Worship					
15	Minister					
16	Minister Salary	\$	68,922	\$	66,184	\$ 67,550
17	Minister Benefits	\$	21,552	\$	24,369	\$ 24,472
18	Total	\$	90,474	\$	90,553	\$ 92,022
19	Ministerial Expenses			\$	-	\$ -
20	Auto & Continuing Educ	\$	5,475	\$	6,000	\$ 6,000
21	Other Pastoral Expenses	\$	1,307	\$	1,500	\$ 1,500
22	Total	\$	6,782	\$	7,500	\$ 7,500
23	Worship					
24	Guest Minister	\$	400	\$	700	\$ 800
25	Supplies & Other Expenses	\$	1,216	\$	600	\$ 600
26	Total	\$	1,616	\$	1,300	\$ 1,400
27	Total	\$	98,871	\$	99,353	\$ 100,922
28	Christian Education:					
29	Christian Educ Director	\$	18,391	\$	18,465	\$ 18,465
30	Curriculum	\$	531	\$	1,100	\$ 1,100
31	Special Events	\$	338	\$	800	\$ 800
32	Supplies/Other	\$	599	\$	500	\$ 500
33	Church School Missions	\$	432	\$	700	\$ 700
34	Total	\$	20,290	\$	21,565	\$ 21,565

EKC 2016 Income/Expense Statement – Continued

		20 ACTUAL	16	BUDGET	2017 BUDGET
35	Music:				
36	Music Director	\$ 6,630	\$	6,630	\$ 7,230
37	Pianist	\$ 9,200	\$	9,350	\$ 10,120
38	Music, Repair & Tuning	\$ 245	\$	1,000	\$ 400
39	Supplies, Taxes & Other	\$ 2,202	\$	1,922	\$ 2,027
40	Total	\$ 18,277	\$	18,902	\$ 19,777
41	Office Expenses:				
42	Secretary & Bookkeeper	\$ 17,561	\$	19,981	\$ 18,790
43	Computer & Copier	\$ 4,935	\$	2,800	\$ 2,800
44	Postage & Printing	\$ 893	\$	1,800	\$ 1,800
45	Supplies	\$ 1,441	\$	1,800	\$ 1,800
46	Workers Compensation	\$ 684	\$	950	\$ 950
47	Telephone & Other	\$ 2,462	\$	1,650	\$ 2,050
48	Total	\$ 27,975	\$	28,981	\$ 28,190
49	Church Building & Grounds:				
50	Custodial	\$ 7,955	\$	8,700	\$ 8,700
51	Utilities	\$ 6,499	\$	6,300	\$ 6,500
52	Insurance	\$ 7,230	\$	7,072	\$ 7,100
53	Carpet Cleaning & Repairs	\$ 3,315	\$	5,400	\$ 5,200
54	Snow Removal	\$ 2,319	\$	3,465	\$ 3,400
55	Supplies, Lawn Care, & Misc.	\$ 1,977	\$	2,770	\$ 3,750
56	Total	\$ 29,294	\$	33,707	\$ 34,650
57	Parsonage:				
58	Utilities	\$ 3,399	\$	2,688	\$ 3,330
59	Lawn Care & Snow Removal	\$ 975	\$	1,155	\$ 1,000
60	Taxes & Other	\$ 2,926	\$	4,194	\$ 4,600
61	Total	\$ 7,300	\$	8,037	\$ 8,930
62	Other Church Expenses:				
63	Affiliations	\$ 925	\$	1,000	\$ 1,000
64	Stewardship Breakfast	\$ (24)	\$	200	\$ 200
65	Kitchen Supplies & Equipment	\$ -	\$	800	\$ 800
66	Hospitality	\$ 1,299	\$	800	\$ 800
67	Miscellaneous	\$ 1,738	\$	200	\$ 2,050
68	Total	\$ 3,937	\$	3,000	\$ 4,850
69	TOTAL EXPENSE	\$ 205,945	\$	213,545	\$ 218,884
70	NET INCOME from OPERATIONS	6,003	\$	55	\$ 116

Congregational Council Report

Submitted by Kenneth Z. Chutchian, Moderator

The Congregational Council had a busy year overseeing and managing significant transitions in the life and management of the Church.

As stated in the by-laws, the primary function of the Council is to be responsible for the general management of the Church and its activities between meetings of the Congregation. Secondary responsibilities include the coordination of Church activities, long range planning and review and approval of the proposed Church budget that is presented at the Annual Meeting for approval by the membership.

The Council received and discussed reports that led to several transitions, including confirmation of the Kellogg Church as an official polling place for the Town of Harpswell; the Ways to Give brochure and campaign for strengthening the long-term financial health of the Church; a new website proposal and the hiring of a new website consultant for the Church; and the hiring of Tina Hume as Administrative Assistant.

Our congregation's coordinators of ongoing Church programs reported to the Council before and after their events and activities. The Council received updates on the Summer Days program, the annual Chicken Barbeque (a success despite disruption from an epic rain storm), the annual Barn Sale, and public suppers managed by our Boards. The Council reviewed policies on the pricing for families attending public suppers, as well as the distribution of public supper proceeds to charities.

The Council worked to maintain communication with the Pastor, Boards, Committees and the congregation as a whole.

The Council extends its gratitude to the chairpersons of our fundraising events, including Kim and Ashley Braley (Barn Sale); Susan Anderson (Chicken Barbeque); and Mickey Maidl, Kay Hunter and Joan Phillips (Holiday Fair). The Council also thanks our Church boards and committees for planning, organizing and managing our public suppers.

Treasurer Dave Luce continued his excellent work keeping the Council abreast of income and expense balance sheets, along with assessments of the future financial challenges that our aging demographics present. This was Dave's final year Treasurer. The Council expresses its gratitude for his tireless commitment to the health of our Church.

Respectfully Submitted,

Rev. John Carson, Pastor Linda Clements, At-Large Member Rick Daniels, At-Large Member Ashley Braley, Christian Education Susan Anderson, Deacons Morgan Sanford, Trustees David Luce, Treasurer Ned Pierce, Finance Anne Anderson, Missions

Kenneth Z. Chutchian, Moderator

Deacons Report

Submitted by Ruth Smith

The board welcomed four new board members in February and changed the meeting day to the first Monday of the month. The Deacons' annual retreat was held in April. Sue Luce joined us at the retreat, representing the choir. We discussed the book <u>The Work of the People</u> by MarLea Gilbert, Christopher Grundy, Eric Myers and Stephanie Perdew.

The Board of Deacons served Communion with regular and gluten free bread on the first Sunday of every month. In June, the Deacons hosted Heritage Sunday Service in our original Meeting House across the street. On behalf of the Deacons and the members of the Church, many cards have been sent out and a request box has been installed in the hallway. Everyone is encouraged to provide names and addresses of people you feel should receive cards. A big thank you to Joe Mattingly for doing this service.

New member sessions were held during Lent and on Palm Sunday, new members were welcomed. Deacons purchased 40 more pew Bibles to provide two Bibles in each pew.

In September, the Boards of Deacons and Missions co-hosted a Public Supper. A portion of the proceeds went to the American Legion Post 171 to support a Christmas Party at Togus Veterans' Hospital.

The Board was again pleased to be able to send out Hannaford gift cards to 23 Harpswell families for Thanksgiving. This is made possible through the generous congregational support of the Deacon's Benevolent Fund. We thank you all.

We welcomed Rev. Carol and Rev. Dr. Richard Visser as guest ministers while Pastor Carson was away in Nepal. A very special thank you to Rev. Jim Henry and Rev. Brick Gibson for donating their services and Ruth Smith and Susan Anderson for dedicating six years to the Board of Deacons.

Events at EKC included:

- Deacons Retreat was on 04-09-16
 - The Prayer Circle continues
 - Heritage Sunday was 06-19-16
- Public Supper supporting American Legion #171

Respectfully submitted: Susan Anderson, Chris Braley, Carrie Bubier, Signe Daniel, Susan Ferris, Win Gillis, Joe Mattingly, Pat Myer and Ruth Smith.

Trustees Report

Submitted by Gail Johnson

In this past year the Board of Trustees bid a sad but fond farewell to three trustees: George Patterson, Bruce Myer and Herb Ferris. Herb actually hasn't had the title for a while but he has given the Board advice, experience and hands-on help. Bruce has generously spent time helping us out. The Board is very grateful that former Trustees have been available.

The Board of Trustees meets monthly on the second Monday of each month, excepting a hiatus in July and August.

The Board is responsible for the maintenance of all church property which includes such mundane things as the septic system, various safety systems (fire, security, winter property maintenance, etc.), policy on church use, and Parsonage rental as well as overseeing the Hillcrest Cemetery Association.

During 2016 there were many notable events:

- We had Spring & Fall Cleanup days where garden beds were cleaned out, lawns raked, debris removed, etc. The Spring event was well attended with lunch provided. A stalwart few showed up for the Fall event. We all achieved a noticeable difference and saved money as we didn't need a hired contractor.
- The Fellowship Hall Main Entrance, the double doors, was replaced with new doors, sill and security hardware.
- After the landscaping contractor completed work, the Board pitched in with a lot of help
 from the Congregation to seed and water the lawn around the Sanctuary. Many thanks to
 all who helped out during a very dry period! Special thanks to Jeff and Jean Hathaway who
 permitted us to draw water from their well for watering the south and west sides of the
 Sanctuary.

We made the walks-through of the church building and the parsonage, checking for any issues needing immediate or longer-term action.

The Church's major needs are: a new roof over everything except the Sanctuary, a replacement generator, and new carpeting for Fellowship Hall and the hallway that leads to the Sanctuary. There are other needs but these are the most immediate ones. The parsonage has good tenants and the major things needed there should be covered by the Preservation Fund.

Eric Wohltjen will present the issues at the Annual Meeting on February 5.

While the Preservation / Restoration campaign has done very well indeed for the Sanctuary and for the many Parsonage Preservation and Restoration repairs, there are always present and upcoming needs for maintenance for the continuous use and wear-and-tear on the buildings.

At a recent meeting of the Boards of Finance and Trustees, we agreed that these two Boards need to meet twice-yearly to coordinate buildings' needs and funding.

We thank the congregation for their support and for their input on Trustee issues.

Respectfully submitted,

Gail Johnson

Board of Trustees

Christian Education

Submitted by Denise Perry

Sunday School

Our Sunday school serves on average 11 children, attendance being lower in the summer months. Although seldom used, the Nursery is available every Sunday much thanks to the adults who offer to care for the any little ones that may attend.

During the academic year (September - May) we use the Spark Curriculum which follows the lectionary. The children are divided into classrooms based on age and developmental level. The exception is the 1st Sunday of each month when all the children gather as one group with Denise Perry to work on mission projects. Special thanks to Carrie Bubier, Lisa Truden, Susan Carson, Ashley Braley, Wendy McClenahan, and Suzanne Gagne for their commitment to teaching the word of the Lord to our children.

Beginning September 2016, we offered a teen Bible study for the older children. Susan Carson leads this group on Sunday mornings learning about the people in the Old Testament. The curriculum is called re:form Ancestors.

Youth Sunday was held on June 12th. Recognition was given to all the youth and volunteers including the Sunday school students, the acolytes, the nursery attendees, the choir, and the board members. A Bible was given to the 2nd grade student, Zachery McClenahan. Scholarships were awarded to 2 Harpswell graduating seniors. Special thanks to Edith Marden for her yearly gift of marigolds.

During the summer months, we offered an informal Sunday fellowship. Each week there was a different leader providing the children with a mini lesson along with some arts and crafts. Thank you to our wonderful volunteers: Chris Rose, Vicky Packard, Wendy McClenahan, and Linda Clement.

On September 11th, we had our Rally Day Celebration. Using the theme "The Lost Sheep and The Lost Coin" we played games, did crafts, and heard stories about hope and faithfulness. This event was followed by a church-wide ice-cream social.

The Advent Reading and Lighting of the Candles was done by the Sunday school children.

The Christmas Eve pageant, *The Donkey's Christmas Story*, was a bright ending to our calendar year. Many children shared their musical and acting talents creating a special family service.

Bell Choir

The bell choir, a group of children ages ranging from 3-13, performed beautifully for us this year. On Children's Sunday in June the children played a difficult piece, "Pass It On".

Under the leadership of Vicky Packard, on Music Sunday in December the children played "The First Noel". At our Christmas Eve family service they played "Joy to the World", "Away in a Manger", and "The First Noel".

Community Outreach

January 23rd - Potluck Dinner & Bingo

<u>March 26th – Easter Egg Hunt</u> - Our Annual Easter Egg Hunt was enjoyed by 65 children within our community finding the 1000 hidden eggs. The hunt was preceded by a reading of <u>God Made Easter</u> and refreshments afterwards.

April 30th – Potluck Dinner & Bingo

<u>August 1-5 - Summer Days VBS</u> – "The Fruit of the Spirit" was the theme. The children had wonderful times learning about love, joy, peace, patience, goodness, kindness, gentleness, faithfulness, and self-control. 15 children, 5 teenagers, and 5 adults had a fun-filled week filled with games, crafts, and music.

<u>August 30th – Potluck Picnic & Beach fun at Mitchell Field</u> – An afternoon of picnicking, challenging games of croquet, and beach exploration.

<u>October 17th – Public Supper</u> - Our Pot Roast Public Supper, put on by both the Finance Board and the Christian Education Board was a wonderful opportunity to open our doors to the public. With the help of the Scouts we raised money not only for our church but also for Harpswell Scouting Assistance Association (HSAA)! There was also a free flu clinic hosted by CHANS available at the supper.

Missions

<u>NACCC Philippines</u> - We continue to sponsor Beatriz Domain through our weekly offering and other fundraising opportunities. In February, the Sunday school organized a Bake Sale and raised \$120 towards our Beatriz commitment. We sent out our commitment of \$300/year in December. Thank you for your ongoing support!

<u>Operation Christmas Child</u> - The Sunday school watched a video learning about Samaritan's Purse and decided to fill two shoeboxes – one for a girl and one for a boy. They decided on what each box should hold and went shopping for the gifts, including pictures and prayers in both boxes. We followed our boxes that travels all the way to Ghana.

<u>Heifer International</u>. - During the Lenten season we focused our missions on Heifer International. It was a huge success. The children also held a Bake Sale, all proceeds going towards Heifer International. With the addition of our Chance Auction and our Fill the Arks Challenge we raised over \$750. Together we gave a girl an opportunity to go to school and offered several families the opportunity for health and income by providing them with animals (Ilama, pig, rabbits, chickens, and honeybees). Thank you for your on-going support!

<u>Church World Service Blankets</u>+ - The Sunday school children made hat ornaments to sell at the Christmas by the Sea craft fair, raising over \$200 for the Blanket+ mission.

<u>Habitat for Humanity</u> – The Sunday school children had a Bake Sale raising money to sponsor the annual walk. On May 1st, we joined the Habitat for Humanity Spring Walk in Brunswick. Our money raised helped build low income housing in our area.

<u>Vicarage by the Sea</u> - In February we surprised the residents of the dementia facility with Valentine's baskets. In December, a small group returned to sing Christmas carols.

<u>Tedford Shelter</u> – The Sunday school continues its on-going support of the Tedford shelter collecting personal items that get distributed throughout the year to families in the greater Brunswick area.

Thank you to all who have helped shape our Christian Education programs throughout the year!

In His name,

Denise Perry, Ashley Braley, Wendy McClenahan, Vicky Packard, Suzanne Gagne, and Lisa Truden

Finance Report

Submitted by Louise Huntington

Thanks to the generosity of our congregation and the help of authorized income from our Endowment Fund, we have finished 2016 with a modest surplus. The Finance Board is aware that while we have the kind of programs we really want, it gets harder to cover our expenses with our pledges and projects. In the future, it is hoped that families who love the church will help to ensure its future health by making bequests in their wills or making special gifts as they are able as described in this year's brochure, "Ways to Give," created by Amber Skinner and Stacey Welner.

We are very pleased with the success of our recent preservation project and the generous response of the community to our Capital Campaign. The church is now looking very handsome both within and without.

Our buildings and grounds are always in need of attention. While the recent flurry of activity has helped us make great strides in restoring our historic church, we will need to ask for continuing help with capital projects that were not part of the Campaign. Please expect that funds for the Fellowship Hall and classroom wing roofing, carpeting, and interior painting will be needed in the next few years. The Trustees have prepared a manageable timetable for these essential

maintenance projects, and the Finance Board is confident our congregation will be forthcoming as they have always been to see that the church stays in good condition as we go forward.

In October the Finance Board and the Christian Education Board presented our second pot roast dinner. Luckily we were benefiting the Scouting Assistance Association and were helped by a very enthusiastic group of Scouts who acted as our wait staff.

In November, following our annual Stewardship campaign, Rick Daniel and his crew put on the traditional Stewardship Breakfast to thank everyone for their support of the church.

We thank David Deinzer for serving on the Board, and especially for his unflagging help with special projects as they came along.

Our special thanks go to David Luce who, for the past five years, has faithfully served as our church Treasurer, carefully tending our assets and doing his very best to assure the church of a firm financial basis as we go into the future. He will retire following the Annual Meeting, leaving the reins to Bill Hunter and his Assistant Treasurer, Paul Carrier, M.D.

The Finance Board:
Patty O'Brien Carrier, Secretary
Paul O'Brien Carrier, Asst. Treasurer
David Deinzer
Louise Huntington, chair
Anne Moseley
Ned Pierce
David Luce, Treasurer
Amber Skinner

Missions Report

Submitted by Janice G. Maranda

The Board of Missions meets on the second Friday of each month to discuss the disbursement of funds designated for mission work. The six member Board and Pastor John Carson review requests for donations, update the listing of regularly supported charities and discuss current situations or crises that need financial support. A listing of 2016 disbursements accompanies this report. Local, regional, national and international charities are included.

Donations of money and food in designated church food baskets are accepted for the Mid Coast Hunger Prevention Program. A specific food item is requested each month in both the Sunday Bulletin and the Newsletter. In 2016 we collected and delivered over 500 pounds of food items and \$301.00 in cash donations from the food baskets. We thank Bill Corkhill for his collection and delivery to MCHPP.

During 2016 we, in conjunction with the Deacons, hosted a community dinner and the Board also hosted three coffee hours.

We hosted Kathy Smith as guest speaker from Habitat for Humanity on Sunday, April 24. We again supported the Salvation Army Angel Tree. Many local children benefited from your generosity. Thank you.

The Board maintains a bulletin board in Fellowship Hall where thank you notes, and information is posted. We often receive personal notes and interesting letters, cards, and pictures from the recipients of your generosity.

Respectfully submitted:

(Term expires in 2017)	Janice Maranda	Diane St. Jean
(Term expires in 2018)	Anita Mattingly	Anne Anderson
(Term expires in 2019)	Ruth Allen	Pat Moody

MISSIONS BOARD SUPPORTED PROJECTS FOR 2016

Local/Region/State

American Legion Post 171	\$ 250.00
Andover Newton Seminary	\$ 250.00
CHANS Hospice	\$ 300.00
Dennysville Cong Church	\$ 300.00
Family Crisis Center	\$ 200.00
Habitat For Humanity	\$ 250.00
Maine Seacoast Mission	\$ 200.00
Mid Coast Hospital Chaplaincy	\$ 200.00
Mid Coast Hunger Prevention	\$ 200.00
Oasis Clinic	\$ 200.00
Opportunity Alliance	\$ 300.00
Pine Tree Summer Camp	\$ 300.00
Respite Care	\$ 200.00
Salvation Army Summer Camp	\$ 200.00
Harpswell Santa Fund	\$ 200.00
Spectrum Generations M O W	\$ 200.00
Tedford Shelter	\$ 300.00
The Gathering Place	\$ 400.00
Tri County Literacy	\$ 200.00
Warm Thy Neighbor	\$ 300.00
Deacons Fund Thanksgiving Cards	\$ 200.00

Sub Total \$ 5150.00

National Projects

College Guild	\$ 300.00
Salvation Army/National Hurricane Relief	\$ 250.00

Sub Total \$ 5700.00

International Projects

Word Alive		\$ 200.00
Church World Service Haiti Hurric	ane	
	Relief	\$ 500.00
Church World Service Blankets		\$ 406.00

TOTAL \$ 6806.00

Music Committee

Submitted by Sue Luce

"In my heart, there rings a melody..." and here at the EKC, the melodies rang through the entire sanctuary in 2016. We are indeed fortunate to have a dedicated and talented choir of regulars under the direction of Sue Luce and the accompaniment of Liz Quimby. We thank Hub Goodrich, Kathy Goodrich, Louise Huntington, Gail Johnson, Lynne Julku, Dave Luce, Sally Moulton, Betsey Nehf, Carole Quimby, Ron Trell, and Susan Whitman, with new--and welcome addition Lee Johnson joining our group this fall. Our summer ranks swell with the addition of Sarah Brendler, Karen Carlisle, Elizabeth Childs, Dave Deinzer, Lindsey Deinzer, Sherry Orr, and George Perkins. Beth Muldoon joins us seasonally as well. The choir arrives every Sunday at 9 a.m. for pre-church practice and stays through post-church rehearsal until noon. We also rehearse the 1st and 3rd Monday of every month as well as every Monday in November and December. Throughout the year, we have been blessed to have Kate Gray on violin and Wendy McClenahan on flute join us on several occasions. On Music Sunday in December, we also added Louise Huntington on viola, Bob Modr on trumpet, and welcomed the return of Clarissa Brown on organ. Of course, the heart of our music program lies in the incomparable Liz Quimby whose magnificent preludes, offertories, and postludes make the heart soar. This year, Liz has begun playing the organ for hymns as well.

The Music Committee is extremely grateful for generous gifts from Bill McLin, Mac McKeon, and Rob Porter which have enabled us to enhance our program with additional new music, two more music stands, and additional instrumentalists.

It has indeed been a fine year for music and has been a joy to the performers and congregation as well. Respectfully submitted,

Sue Luce, Music Director

Music Committee:

Nancy Hurst (chair), Linda Gillis, Blee Horton, Susan Whitman, Ron Trell, Gail Johnson

Flower Committee Report

Submitted by Linda Clement

The Flower Committee has had a busy year which has flown by quickly. With donations generously given by our church family, we were able to provide fresh floral arrangements, designed by Skillins Greenhouse, for the sanctuary each Sunday.

Palms were distributed to the congregation by the children on Palm Sunday, March 20th as everyone joined in singing along with the choir. Palm arrangements were on the pedestals on either side of the pulpit. An abundance of lilies, daffodils and tulips adorned the sanctuary on Easter Sunday, March 27th, in memory, or in honor, of loved ones.

On Mother's Day, May 8th, symbolic pink and white carnations were given to all women attending the church service. In September chrysanthemums were placed in the urns by the steps at the church entrance. The harvest table cornucopia, with its colorful fruits and vegetables, was donated by members of the committee for the Thanksgiving table and arranged by Linda Clement, Linda Gillis and Joan Phillips.

In late November the committee prepared for Advent and Christmas. Fresh greens and berries were gathered to decorate the church and the Advent wreath was assembled. Wreaths were hung on the outside doors and sanctuary windows and candles were placed in each window. Red, white and pink poinsettias, donated by members and friends, graced the sanctuary for the Christmas services. Kay and Bill Hunter, carrying on the Hunter tradition of many years, arranged the elegant Williamsburg pineapple and apple trees.

Other activities include hosting Coffee Hours on April 24th and June 26th.

Thank you to all church members and friends for their generous support of the committee throughout the year. We are most grateful to Pat Myer for all she has done organizing and setting the schedule for the committee. Thanks also to Carrie Bubier for her dedicated service as she completes her term and thanks to the entire committee for their teamwork and devotion to the Kellogg Church.

Respectfully submitted,

Linda Clement Linda Gillis Patty O'Brien Carrier Carrie Bubier Joan Phillips Kay Hunter

Greeting Committee Report

Submitted by Sharon Kirker

Each Sunday worshippers are greeted as they enter the sanctuary. It is the responsibility of the Greeting Committee to find member or friends who are willing to be greeters. Thank you to those who have welcomed worshippers this year. If you want to be a greeter, please contact a committee member.

Our committee members also provided treats for, and served, 2 coffee hours this year.

Respectfully submitted,

Joan Phillips, Nancy Hurst, Sharon Kirker, Carolyn Gibson, Rachel Beane, Kay Hunter

Hospitality Committee Report

Submitted by Anita Mattingly

The Hospitality Committee would like to thank everyone who has helped with Coffee Hours this year. We couldn't have done it without the help of our congregation.

This year we added "Yellow Mugs". These are to be used by people who are new or just visiting, so when we notice a yellow mug we can introduce ourselves and make them feel welcome.

For all of you who would like to help this year, feel free to sign up on the clipboard to the right of the kitchen door. You can sign up as a group, family, or individual. The name of the committee member for the month is above each month on the calendar. We will be happy to either answer any questions you may have or to help you get ready if you don't feel comfortable by yourself.

All of the punch, coffee, tea, and paper goods are supplied by the hospitality committee. You bring whatever you choose for food.

Once again, thank you for all of the fellowship and warm feelings of this past year.

Committee members are:

Susan Anderson Sharon Kirker

Kim Braley (co-chair) Anita Mattingly (co-chair)

Jean Hathaway Lynn Reid

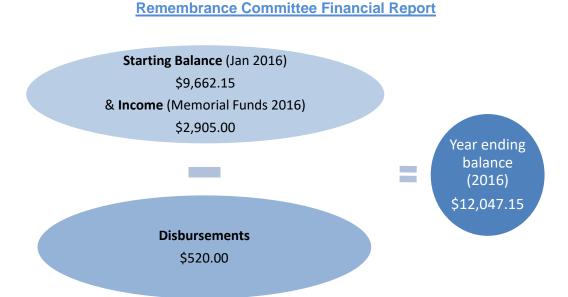
Remembrance Committee Report

Submitted by Win Gillis

2016 was a relatively quiet year for the Remembrance Committee. The committee purchased 10 large print bibles in memory of Kellogg church members whose names were suggested by members of our congregation. The notations in the bibles will be completed this year.

June Phinney (Secretary) retired at the end of 2015 with Nancy Hurst filling her position as a committee member.

2017 promises to be a busier year for the Remembrance Committee, we will be considering a significant expenditure in keeping with the purpose of the Memorial Funds.



Submitted by your Remembrance Committee members, Ashley Braley, John Carson, Linda Gillis, Winthrop Gillis, Nancy Hurst, Gail Johnson, Anne Mosely

Women's Fellowship Report

Submitted by Elly Cary

Women's Fellowship meets on the first Tuesday of each month at 11 am, from September through June, with the exception of January. All women of the church are invited to attend. Each meeting begins with a program, followed by lunch of your choice and a wonderful dessert and beverage provided by members. This is followed by a business meeting.

During 2016 our programs included:

- Sam Alexander's talk about the History of Harpswell
- Elly Cary's slide show presentation of her recent grip to the Bahamas
- Patty O'Brien Carrier talked and provided items for sale from her business Grandpa's Garden
- Eighteen members sharing the theme of "What Brought You to Harpswell"
- June luncheon at Ruth Smith's home
- Ruth Smith's slide show presentation of a trip she took with her husband to Greece and Turkey
- Ed and June Phinney presenting Vignettes of Some of Harpswell's Interesting Places
- Christmas Luncheon and Yankee Swap

In addition to our monthly meetings we were also active in:

- Six funeral collations
- Cupcakes for the Annual Chicken Barbecue
- Tedford Shelter Providing bread, salad and dessert the 4th Saturday of every month
- Bake Sale at the June Barn Sale
- Operation Christmas Child Collected and delivered 18 Shoe Boxes and \$162 to Samaritan's Purse
- Sale of Raja knives, cup plates, bees wax and cards by Tom Jones
- Weekly craft group meetings to make articles for the Christmas Fair
- Several Prayer Shawls given to those in need of comfort and cards sent to members of the church
- Christmas by the Sea Holiday Fair Worked with the entire church family for the benefit of the Elijah Kellogg Church. Thanks to Kay Hunter, Mickey Maidl, and Joan Phillips, co-chairs of the fair
- Two Coffee Hours after church
- \$1000 donation to the Harpswell Community Nursery School
- \$200 donation to the Harpswell Fire and Rescue
- \$200 donation to the Harpswell Santa Fund

We encourage the Women of the church to join us any time.

Financial Status: Women's Fellowship began the year with \$437.75 and ended with \$899.00.

Officers: Elly Cary, President; Pat Moody, Secretary; Ruth Smith, Treasurer; Nancy Hurst, Collation Chair; Joan Phillips, Programs

Hillcrest Cemetery Association Annual Report

Submitted by Dawna-Jeanne Banester

President Ronald Ponziani called to order the annual meeting of the Hillcrest Cemetery Association at 7:10 PM on May 17, 2016 at the Elijah Kellogg Church. Harpswell Center, Maine.

The following persons were present: Ronald Ponziani, President; Dick Moseley, Vice President; Ruth Allen, Treasurer; Dawna-Jeanne Banester, Secretary; Anne Anderson, Member-at-Large; and Carmen Fortin.

Dawna-Jeanne Banester distributed the minutes from the last meeting, which was held on May 19, 2015. The minutes were approved as written.

Ruth Allen distributed the Treasurer's Report. It was accepted as written.

Ruth noted that the Lot opening administration fee of \$150.00 for both burials and cremations which was implemented at the May 15, 2013 annual meeting to align with other local cemeteries, made an impressive positive difference to the income portion of the report.

A motion was made and seconded for Anne Anderson to continue to be the Member-at-Large.

All board officers agreed to remain in their positions for another year.

Kenney Landscaping will continue to do the landscaping for the cemetery.

Open Issues:

- Row 8 needs to be evaluated for a better set up.
- The trees at the end of the road are an issue and should be evaluated for a possible diversion.
- Some of the trees and shrubs already on lots need to be trimmed.
- Set up a time to "Walk the Cemetery" and update burial sites. Ruth Allen, and DJ Banester.
- Set up a workshop to create a New Fund Raising Letter.
- Set up a workshop to create a new Hillcrest Cemetery Association Guidelines Booklet. Ron Ponziani, Dick Moseley, Ruth Allen and DJ Banester.
- Reminder: The minutes from our Annual meeting need to be provided to the Kellogg Church for their annual meeting in January

The next annual meeting will be held on Tuesday, May 16, 2017.

The meeting was adjourned at 8:15 PM.

Respectfully submitted,

Dawna-Jeanne Banester, Secretary

HILLCREST CEMETERY ASSOCIATION INC. **ANNUAL REPORT** January 1, 2016 to December 31, 2016

Camden National Bank

Certificate of Deposit #4100213 (6 mos. CD)

Balance December 31, 2016 \$23,668.20

Norway Savings Bank

Checking Account #8010177500

Balance December 31, 2016 \$ 3,302.86

Savings Account #480044105

Balance December 31, 2016 **\$13,334.58**

Total \$40,305.64

January 1, 2016 to December 31, 2016

Balance Accounts 1/1/2016	\$ 36,293.17
Income: 7 Lots sold in 2016 totaling Donations (In memory of Albert Allen) Town of Harpswell (Vet. Lots) Interest Income Opening lot burial fees (10) Total Income 2016	\$ 4,700.00 \$ 130.00 \$ 990.00 \$ 29.97 \$ 1,500.00 \$ 7,349.97
Expenses: Kenney Landscaping (mowing, cleaning, road repair and bush hogging)	\$ 3,337.50

Bal. 12/31/16 \$ 40,305.64

> **GRAND TOTAL FUNDS** HILLCREST CEMETERY ASSOCIATION, INC. **DECEMBER 31, 2016**

\$ 3,337.50

\$ 40,305.64

Report submitted by Ruth Allen, Treasurer Hillcrest Cemetery Association

Total Expenses 2016

Harpswell Community Nursery School Committee Annual Report

Submitted by Kim Sanders, Director

The nursery school is now in its 14th year. We are at full enrollment. Our finances are stable, and our teaching staff is highly qualified and deeply committed to the mission and philosophy of the school. In June 2015 Myrna Koonse resigned as Director/Teacher. Denise Perry was the Interim Director for the 2015/2016 school year. Kim Sanders was hired as the Director, in June of 2016. She also teaches the MWF program. Lauren Watkinson teaches T/Th and the Times for Two program on Fridays. Debora Norton, who has been with the preschool for six years, is teaching 5 days a week.

Our structure has changed to only offering a 2 or 3 day option, and extended days (12-2 pm) on Mondays, Wednesdays, and we added Fridays this year. Eight of twelve children stay for an extended day all week, and 10 on Wednesdays. Children stay for lunch, rest, and a focused group activity. This is an important opportunity for children to gain stamina, as well as the ability to have down time during their day, which is important for all of us.

Our Friday Time for Twos parent-and-child programs had 4 enrolled in the fall, and then an additional 3 for the winter session. The Spring session is already full with 8, and there is a wait list. We are trying to figure out a way to offer a second session. This is a key program to expose families to the HCNS philosophy and space, and many children move into the T/Th program when they are three.

This year we have had 12 children enrolled in the MWF class, and 12 different children enrolled in the TTH class, for a total of 24. Most of the MWF class will be going to Kindergarten in the fall. Some may stay another year at HCNS. There are children in the T/Th class ready to move up, and a few will stay in T/Th. There are children from the Times for Two program ready to join the T/Th program in the fall. We are in great shape for next year's enrollment. We have refined procedures for recruitment and enrollment for the new children for the 2017-18 school year.

As always, parent and community experts enriched our curriculum. Our parent visits have included: Music every other Monday w/Matt, Making Pancakes, Making Sushi, learning about Emergency Medicine with an ambulance and Paramedic and Nurse (Parents), and reading during the holidays. We have one grandmother of a MWF child, who comes in Thursdays, to spend time with the children. She also sits on the HCNS Advisory Board. Curtis Librarian Robyn Tringali came several times throughout the year to offer story hours. Former parent and trained teacher Jomay Barron came in in the fall for cultural studies on Wednesdays. More parents will be involved in the spring, as we get the gardens and outdoor space ready.

Parent and family gatherings have taken place regularly over the year. At the end of May, we had our all-school last day celebration with nearly 70 people at the potluck following the program. In the fall, we had a Fall Family Fun Day, which was held entirely outside, using the garden area and backyard. There were crafts, stacked hay bails for climbing, a cider press, and lots of yummy fall foods provided by the parents. The families worked together to erect the TiPi, which will be taken down for the summer. It was a fun way to spend a windy Fall afternoon. In December, we held our traditional holiday program, with the children performing songs and giving gifts to their families.

Almost every family was in attendance at this event, along with many relatives, about 80 people in total.

We welcome folks from the church to come spend time with the children! They love to spend time with new adults and it could be as simple as coming in and reading a few books, to doing a cooking or building activity, or just being an extra set of eyes/ears/hands in the classroom or outside. It is a fun and rewarding way to spend time, especially during the winter months. Please contact the Director, Kim Sanders at hcnsdirector@gmail.com or 207 712 0862.

The school gardens are an important part of HCNS. We will be focusing on planting for a Fall Harvest, as the children are not here during the summer. We will apply for a grant from the Harpswell Hertitage Land Trust, again this year.

So far this year, the children have gone outside everyday, except for one that was below 10 degrees. HCNS, and the families that attend, believe strongly in creating resilience in children by exposing them to nature in all weather. I am sure you have noticed the TiPi, outdoor kitchen supplies, and random trucks left in the woods. The children in all three programs, LOVE being outside and enjoy observing the changing seasons, and how each season provides different ways to interact in our natural environment. We are truly fortunate to have the backyard, woods, trails, and garden right outside our doors! We have enjoyed keeping the bird feeders full, and seeing the Chickadees, Woodpeckers, Blue Jays, and Tufted Titmouses that come visit. We look for tracks in the snow and have discovered our own!

Our fundraising is our only source for replenishing our yearly scholarship fund, and it also helps us to keep a balanced operational budget. Once again, the EKC Women's Fellowship contributed a very generous \$1000 in the fall. The Shore Dinner in August, was canceled due to weather, so we did not receive funds from them, which has been as much as \$500 in the past. The 5K event in April, annual fund drive, Silent Auction, and Floral Fundraiser in November brought in additional monies for scholarships. We continue to seek ways to bolster this fund, so that we may make the school affordable enough for any child to attend. The Fedco Seed sale happens in February, the Annual Appeal starts late March, and the 5K is scheduled at Mitchel Field on Sunday, May 7. The link to register is https://www.signmeup.com/site/reg/register.aspx?fid=R92VKH7.

Our committee composition has changed. Molly Perry and Jen Dubel left the board in the summer. The committee consists of: Maggie Jansson, Jean Vaugh, Tahnthawan Coffin, Casey Brown, and the Advisory Chair, Heather Merriman. The current members will be staying on until next year, so we will be voting next year to replace them. We will work in the interim to find parents and community members that can get involved and be ready to take on those positions. It feels good to have a solid team to support the school during its first year of transition to a new Director. The church has assigned Morgan Sanford to be the liaison between the church and school to ensure that communication is flowing between the two entities.

Check us out at www.harpswellnurseryschool.org

Also, we are on Facebook; please visit and "like" us!

Respectfully submitted, Kim Sanders, Director and the HCNS Committee

Harpswell Community Nursery School Annual Report - Financials

Annual Report for year ending December 31, 2016.

	HARPSWELL COMM	1UNI	TY NURS	SER	Y SCHOO	L	
	2016 Bud	get	Performa	nce	9		
					dar Year 201	6	\/AB\A\\OE
	MCOME.	Α	CTUAL	-	BUDGET		VARIANCE
1	INCOME:	\$	1,187	\$		\$	1 107
2	Scholarship Tuition	э \$	58,385	э \$	59,973	\$	1,187
3	Lunch Bunch/Time for Twos	\$ \$	760	\$	2,080	\$	(1,588) (1,320)
4 5	Fundraising	\$ \$	5,613	э \$	3,000	\$	2,613
6	Other Income:	Ψ	3,013	Ψ	3,000	Ψ	2,013
7	Annual Appeal	\$	2,501	\$	250	\$	2,251
8	Donations, Reg. Fees, etc.	\$	628	\$	-	\$	628
9	Total	\$	3,129	\$	250	\$	2,879
10	TOTAL INCOME	\$	69,074	\$	65,303	\$	3,771
11	EXPENSE:	•	,		,	Ė	
12	Scholarships Granted	\$	4,408	\$	-	\$	4,408
13	Wages and Taxes	\$	62,281	\$	58,301	\$	3,980
14	Professional Development	\$	747	\$	920	\$	(173)
15	Advertising and Marketing	\$	875	\$	1,015	\$	(140)
16	Church Support:						
17	General and Cleaning	\$	1,500	\$	1,500	\$	-
18	Insurance & Worker's Comp	\$	1,500	\$	1,500	\$	-
19	Total	\$	3,000	\$	3,000	\$	-
20	Equipment and Supplies	\$	893	\$	1,004	\$	(111)
21	Substitutes	\$	1,000	\$	750	\$	250
22	Office Expenses	\$	3,002	\$	3,218	\$	(216)
23	Performers and Speakers	\$	75	\$	300	\$	(225)
24	TOTAL EXPENSE	\$	76,280	\$	68,508	\$	7,773
25	NET INCOME	\$	(7,206)	\$	(3,205)	\$	(4,002)

Capital Campaign Steering Committee Report

Submitted by William Hunter

At the close of 2016, we are two and a half years into our three-year "Threshold to our Future" Capital Campaign. Through the extraordinary generosity of our members, friends and neighbors, \$498,392 was pledged to restore our historic church and parsonage. When the final exterior parsonage work scheduled for the spring of 2017 is completed, the integrity and classic beauty of our Church and parsonage will have been restored and preserved for years to come.

Fortunately a contingency was included in the initial planning for unknown and unforeseen difficulties that often arise during a restoration process for any 19th century building. The discovery of lead paint in the sanctuary required immediate attention. The congregation responded and approved removing and mitigating the dangerous levels of lead paint and dust and ultimately renewing and refurbishing the sanctuary. This has been accomplished while maintaining the simple yet elegant beauty of the church.

To date, 92% (\$457,450) of the pledged funding for the Campaign has been received. \$407,118 has been spent leaving a balance of \$50,300 on hand. Of that, \$35,000 is committed to the remaining parsonage work contracted for this coming spring. We anticipate additional funds from the outstanding pledges will be received before the Campaign comes to a close in May. It is our recommendation that any monies over and above those currently committed for restoration and preservation be dedicated to the projects the Board of Trustees have identified as important for maintaining the integrity of our facilities.

At the outset of the Capital Campaign we wrote "with great anticipation, yet some anxiety, undertaking and funding the restoration and preservation of our historic church and parsonage would require the largest financial commitment in our long history." The results of this commitment are visible to all.

This is an extraordinary church with a remarkable congregation! Thank you once again for your joyful and generous participation.

Respectively submitted,

Bill Hunter Capital Campaign Chair

Nominating Committee

Submitted by Pat Myer

Elijah Kellogg Church Nominating Committee Nominees for Election in 2017

The following (in caps) are nominated for the term indicated. Terms end at the Annual Meeting in the year indicated.

Serving incumbents are listed in lower case letters.

OFFICERS OF THE CHURCH

Elected annually for a term of one year

Moderator	KEN CHUTCHIAN	2018
Clerk	SUE LUCE	2018
Assistant Clerk	RUTH WEEKS	2018
Treasurer	BILL HUNTER	2018
Assistant Treasurer	PAUL CARRIER	2018

CONGREGATIONAL COUNCIL

At-Large Members One member elected annually for a two-year term

Linda Clement 2018 KIM BRALEY 2019

BOARD OF DEACONS

Shall consist of 9 members, with both men and women in as nearly equal proportions as possible. Three of whom shall be elected annually for a three-year term.

2018	Susan Ferris	Winthrop Gillis	Pat Myer
2019	Chris Braley	Carrie Bubier	Signe Daniel
2020	JOE MATTINGLY	ELLY CARY	TBA

BOARD OF TRUSTEES

Shall consist of six members, two of whom shall be elected annually for a term of three years.

2018	Eric Wohltjen	TBA
------	---------------	-----

2019 Morgan Sanford **BEN SKINNER**

2020 DAVID FITZGERALD TBA

BOARD OF FINANCE

Shall consist of six members, two of whom shall be elected annually for a term of three years. In addition, the Treasurer and Assistant Treasurer are also members.

2018	Anne Moseley	Louise Huntington
2019	William Pierce	Patty O'Brien Carrier
2020	CHARLES CARY	AMBER SKINNER

BOARD OF CHRISTIAN EDUCATION

Shall consist of six members, two elected annually for a three-year term.

2018	Wendy McClenahan	Suzanne Gagne
2019	Ashley Braley	Lisa Truden O'Connor
2020	RUTH SMITH	VICKY PACKARD

BOARD OF MISSIONS

Shall consist of six members, two elected annually for a three-year term.

2018	Anne Anderson	Anita Mattingly
2019	Ruth Allen	Patricia Moody
2020	DIANE ST. JEAN	BETSEY NEHF

COMMITTEES

No committee member shall serve more than two consecutive terms.

MUSIC COMMITTEE

Shall consist of six members, two elected each year for a term of three years; one member elected each year must not be a choir member.

2018	Susan Whitman	Blee Horton
2019	Linda Gillis	Gail Johnson
2020	NANCY HURST	TBA

FLOWER COMMITTEE

Shall consist of six members, two elected annually for a three-year term.

2018	Linda Gillis	Joan Phillips
2019	Kay Hunter	Patty O'Brien Carrier
2020	TBA	TBA

HOSPITALITY COMMITTEE

Shall consist of six members, two elected annually for a three-year term.

2018	Jean Hathaway	Sharon Kirker
2019	Susan Anderson	Anita Mattingly
2020	TBA	TBA

GREETING COMMITTEE

Shall consist of six members, two elected annually for a three-year term.

2018	Sharon Kirker	Nancy Hurst
2019	Rachel Beane	Joan Phillips
2020	CAROLYN GIBSON	ELIZABETH DYER

HEAD USHER

The Head Usher shall be elected annually for a one-year term and may be re-elected.

TBA 2018

AUDITORS

There shall be two auditors; one elected each year for a two-year term.

Wayne Quimby 2018 **ERIC WOHLTJEN** 2019

Respectfully submitted,

Kenneth Z. Chutchian, Chairman **Ashley Braley Louise Huntington** Patricia Myer Morgan Sanford